

SEVENTY FOURTH

Annual Conference

&

Exposition



1996

The President

**1995 - 1996
74th Annual Conference**



**Chief Michael D. Mooney
Gilford, New Hampshire**

SEVENTY-FOURTH ANNUAL REPORT

of the

*New England Association
of
Fire Chiefs, Inc.*

Annual Conference & Exposition

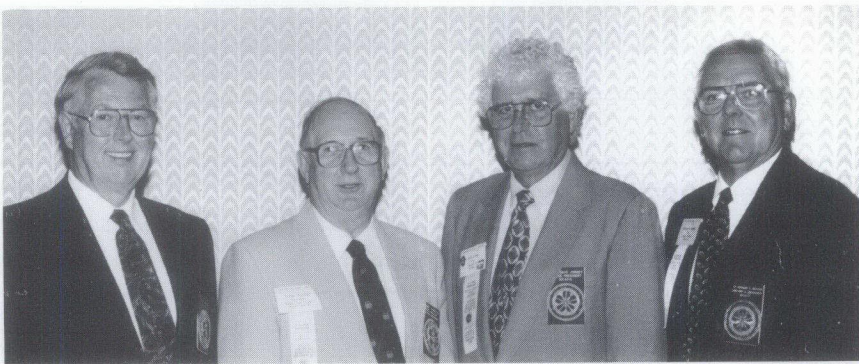
June 22 - 26, 1996

**ROYAL PLAZA HOTEL
&
TRADE CENTER**

Marlborough, Massachusetts

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OFFICERS 1996 - 1997

(R-L) Chief Richard K. Wehter, Secretary/Treasurer;
Chief Dave Jorsey, President, Fire Director Sidney
Thurston, 1st Vice President, Chief Richard Baston,
2nd Vice President

Directors 1996 - 1997

Front (L-R) Chief Robert A. Bishop, RI; Chief John J.
Flaherty, MA; Chief Edwin W. Webster, Sr., VT; Chief
Robert P. Wood, NH; Chief Jon Barton, Gray, ME;
Chief Harry Kelly, Rocky Hill, CT (deceased July
1996). Replaced by Chief Thomas J. Murphy,
Southington, CT.



NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.

OFFICERS FOR THE YEAR 1996 - 1997

President

Chief David Jorsey, East Berlin, Connecticut

First Vice President

Fire Director Sidney Thurston, Waterbury Center, Vermont

Second Vice President

Chief Richard Baston, North Yarmouth, Maine

Secretary/Treasurer

Chief Richard K. Wehter, Hingham, Massachusetts

Directors

Chief John J. Flaherty, West Springfield, Massachusetts

Chief Thomas J. Murphy, Southington, Connecticut

Chief Edwin W. Webster, Sr., Hyde Park, Vermont

Chief Robert P. Wood, Durham, New Hampshire

Chief Robert A. Bishop, Pascoag, Rhode Island

Chief Jon E. Barton, Gray, Maine

Immediate Past President

Chief Michael D. Mooney, Gilford, New Hampshire

Sergeant-At-Arms

Chief Anthony W. Jarvis, Ludlow, Massachusetts

+Chaplains+

Reverend Stephen C. Foley, West Hartford, Connecticut

Reverend Charles L. Chalk, Merrimack, New Hampshire

Historian

Chief Otis C. Wyatt, Jr. Ret., Narragansett, Rhode Island

Seventy Fifth Annual Conference

Sheraton Springfield Hotel & Eastern States Exposition

Springfield & West Springfield, Massachusetts

Saturday June 27th to Wednesday July 2nd, 1997

PLACES AND DATES OF PAST CONVENTIONS

- NO. 01 - BRIDGEPORT, CT., JUNE 20,21,22, 1923
PRESIDENT - CHIEF JOHN P. DOYLE, WELLESLEY, MA.
- NO. 02 - BOSTON, MA., JUNE 24,25,26, 1924
PRESIDENT - CHIEF JOHN C. MORAN, HARTFORD, CT.
- NO. 03 - PITTSFIELD, MA.; JUNE 23,24,25, 1925
PRESIDENT - CHIEF PATRICK HURLEY, HOLYOKE, MA.
- NO. 04 - MANCHESTER, NH.; JUNE 23,24,25, 1926
PRESIDENT - CHIEF DANIEL E. JOHNSON, BRIDGEPORT, CT.
- NO. 05 - PORTLAND, ME.; JUNE 21,22,23, 1927
PRESIDENT - CHIEF CHARLES H. FRENCH, MANCHESTER, NH.
- NO. 06 - BURLINGTON, VT.; JUNE 26,27,28,29, 1928
PRESIDENT - CHIEF WILLIAM C. SHEPARD, PITTSFIELD, MA.
- NO. 08 - NEW HAVEN, CT.; JUNE 25,26,27, 1929
PRESIDENT - CHIEF OLIVER T. SANBORN, PORTLAND, ME.
- NO. 08 - RUTLAND, VT.; JUNE 24,25,26,27, 1930
PRESIDENT - CHIEF LAWRENCE E. REIF, NEW HAVEN, CT.
- NO. 09 - BOSTON, MA.; JUNE 23,24,25,26, 1931
PRESIDENT - CHIEF SELDEN R. ALLEN, BROOKLINE, MA.
- NO. 10 - NEWPORT, RI.; JUNE 21,22,23,24, 1932
PRESIDENT - CHIEF JOSEPH LAWTON, NEWPORT, RI.
- NO. 11 - LEWISTON, ME.; JUNE 20,21,22, 1933
PRESIDENT - CHIEF ALFRED H. KOLTONSKI, RUTLAND, VT.
- NO. 12 - BURLINGTON, VT.; JUNE 26,27,28,29, 1934
PRESIDENT - CHIEF DANIEL B. TIERNEY, ARLINGTON, MA.
- NO. 13 - NEW BEDFORD, MA.; JUNE 25,26,27, 1935
PRESIDENT - CHIEF JOHN S. PACH, NEW HAVEN, CT.
- NO. 14 - HARTFORD, CT.; JUNE 23,24,25, 1936
PRESIDENT - CHIEF DAVID H. DECOURCY, WINCHESTER, MA.
- NO. 15 - THE BALSAMS, DIXVILLE NOTCH, NH, JUNE 22,23,24, 1937
PRESIDENT - CHIEF CARL D. STOCKWELL, BURLINGTON, VT.
- NO. 16 - BURLINGTON, VT.; JUNE 21,22,23, 1938
PRESIDENT - CHIEF JOSEPH W. RANDLETTE, RICHMOND, ME.
- NO. 17 - PROVIDENCE, RI.; JUNE 20,21,22, 1939
PRESIDENT - CHIEF THOMAS F. BURNS, BRIDGEPORT, CT.
- NO. 18 - THE BALSAMS, DIXVILLE NOTCH, NH., JUNE 25,26,27, 1940
PRESIDENT - CHIEF SAMUEL J. POPE, BOSTON, MA.
- NO. 19 - BOSTON, MA.; AUGUST 18,19,20,21,22,23, 1941
PRESIDENT - CHIEF THOMAS H. CUTTER, PROVIDENCE, RI.
- NO. 20 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 21 - RUTLAND, VT.; WAR CONFERENCE, JUNE 22,23,24, 1943
PRESIDENT - CHIEF WILLIAM C. MAHONEY, PEABODY, MA.
- NO. 22 -THE BALSAMS, DIXVILLE NOTCH, NH.; JUNE 27,28,29, 1944
PRESIDENT - CHIEF M.W. LAWTON, MIDDLETOWN, CT.
- NO. 23 - CANCELLED BECAUSE OF WORLD WAR II
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 24 -THE WENTWORTH,PORTSMOUTH, NH. JUNE 25,26,27, 1946
PRESIDENT - CHIEF ALLEN F. PAYSON, CAMDEN, ME.
- NO. 25 -THE WENTWORTH,PORTSMOUTH, NH.;JUNE 24,25,26, 1947
PRESIDENT - CHIEF FRANK J.CALLAHAN,CENTRAL FALLS, RI.
- NO. 26 -THE WENTWORTH,PORTSMOUTH, NH.; JUNE 22,23,24,1948
PRESIDENT - CHIEF ARTHUR W. SPRING, LACONIA, NH.

- NO. 27 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23, 1949
PRESIDENT - CHIEF WILLIAM H. HILL, BELMONT, MA.
- NO. 28 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22, 1950
PRESIDENT - CHIEF STUART M. POTTER, GREENWICH, CT.
- NO. 29 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1951
PRES. CHIEF - WILLIAM H. CLIFFORD, CAPE ELIZABETH, ME.
- NO. 30 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1952
PRESIDENT - CHIEF JOSEPH E. SCANLON, LYNN, MA.
- NO. 31 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1953
PRESIDENT - CHIEF ANTHONY J. MOLLOY, NASHUA, NH.
- NO. 32 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1954
PRESIDENT - CHIEF HENRI E. FOFTIER, MANVILLE, RI.
- NO. 33 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1955
PRESIDENT - CHIEF GEORGE C. GRAHAM, BRISTOL, CT.
- NO. 34 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28,1956
PRESIDENT - CHIEF JOHN F. KEEFE, BELLOWS FALLS, VT.
- NO. 35 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1957
PRESIDENT - CHIEF HORACE S. JOSE, SO. PORTLAND, ME.
- NO. 36 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23,24,25,26,1958
PRESIDENT - CHIEF THOMAS H. SLAMAN, WELLESLEY, MA.
- NO. 37 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22,23,24,25,1959
PRES. CHIEF - GEORGE F. SALISBURY, CENTRAL FALLS, RI.
- NO. 38 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1960
PRESIDENT - CHIEF GUY L. FOSS, WOLFEBORO, NH.
- NO. 39 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1961
PRESIDENT- CHIEF FRANCIS J. DAGON, EAST HARTFORD, CT.
- NO. 40 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18,19,20,21,1962
PRES. CHIEF - ALFRED T. WRIGHT, WHITE RIVER JUNCTION, VT.
- NO. 41 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 17,18,19,20,1963
PRESIDENT - CHIEF RICHARD FRATES, BATH, ME.
- NO. 42 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 2, 1964
PRESIDENT - CHIEF BARTHOLOMEW A. CURRAN, SCITUATE, MA.
- NO. 43 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21,22,23,24,1965
PRESIDENT - CHIEF THOMAS E. DUCKWORTH, WARWICK, RI.
- NO. 44 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 20,21,22,23,1966
PRESIDENT - CHIEF RALPH G. SEAVEY, ROCHESTER, NH.
- NO. 45 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 19,20,21,22,1967
PRESIDENT - CHIEF JAMES L. CROTE, CHESTER, CT.
- NO. 46 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 23 - 27,1968
PRESIDENT - CHIEF CARMI J. DUSO, ENOSBURG FALLS, VT.
- NO. 47 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 - ,26, 1969
PRESIDENT - CHIEF GEORGE A. BULGER, RUMFORD, ME.
- NO. 48 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 21 - 25, 1970
PRESIDENT - CHIEF ROBERT ULM, EASTHAMPTON, MA.
- NO. 49 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 13 - 17, 1971
PRESIDENT - CHIEF ROMEO D. MONAST, PAWTUCKET, RI.
- NO. 50 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 18 - ,22, 1972
PRESIDENT - CHIEF JOHN F. DONOVAN, DURHAM, NH.
- NO. 51 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/27-28, '73
PRESIDENT - CHIEF THOMAS J. HAYES, EAST HAVEN, CT.
- NO. 52 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH., 6/23-27, '74
PRESIDENT - CHIEF ALBERT B. Galfetti, BARRE, VT.
- NO. 53 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 22 - 26, 1975
PRESIDENT - CHIEF JOSEPH R. CREMO, PORTLAND, ME.

- NO. 54 - MT. WASHINGTON HOTEL, BRETTON WOODS, NH.; 6/27-7/1, '76
PRESIDENT - CHIEF EDWARD B. BOROWEIC, CHICOPEE, MA.
- NO. 55 - DUNFEY'S, HYANNIS, MA.; JUNE 19,20,21,22,23, 1977
PRESIDENT - CHIEF EARL ANDREWS, LINCOLN, RI.
- NO. 56 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 25,26,27,28, 1978
PRESIDENT - CHIEF MERTON S., DYER, PETERBOROUGH, NH.
- NO. 57 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 24,25,26,27, 1979
PRESIDENT CHIEF CARL P. SAWYER, GROTON, VT.
- NO. 58 - DUNFEY'S, HYANNIS, MA.; JUNE 22,23,24,25, 1980
PRESIDENT - CHIEF PATRICK BROWN, BURLINGTON, VT.
- NO. 59 - THE WENTWORTH, PORTSMOUTH, NH.; JUNE 28 - JULY 1, 1981
PRESIDENT - CHIEF JAMES F. RULMAN, WESTBROOK, ME.
- NO. 60 - MARRIOTT INN, PROVIDENCE, RI.; JUNE 27,28,29,30, 1982
PRESIDENT - CHIEF HARRY SCHNEIDER, AGAWAM, MA.
- NO. 61 - DUNFEY'S, HYANNIS, MA.; JUNE 26,27,28,29, 1983
PRESIDENT - CHIEF ANGELO CAPPELLI, JOHNSON, RI.
- NO. 62 - DUNFEY'S, HYANNIS, MA.; JUNE 24,25,26,27, 1984
PRESIDENT - CHIEF CHARLES A. FOSS, WOLFEBORO, NH.
- NO. 63 - DUNFEY'S, HYANNIS, MA.; JUNE 23,24,25,26, 1985
PRESIDENT - CHIEF CLINTON HUGHES, WETHERSFIELD, CT.
- NO. 64 - MARRIOTT INN, PROVIDENCE, RI.; JUNE 22,23,24,25, 1986
PRESIDENT - CHIEF ERNEST FLANDERS, MONTPELIER, VT.
- NO. 65 - TARA DUNFEY, HYANNIS, MA.; JUNE 28 - JULY 1, 1987
PRESIDENT - CHIEF ROBERT BUTTERS, NORWAY, ME.
- NO. 66 - TARA DUNFEY, HYANNIS, MA.; JUNE 26,27,28,29, 1988
PRESIDENT - CHIEF ROBERT TEECE, RANDOLPH, MA.
- NO. 67 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 25-28, 1989
PRESIDENT - CHIEF GERALD P. LANDRY, WOONSOCKET, RI.
- NO. 68 - SHERATON STURBRIDGE, STURBRIDGE, MA. JUNE 23-27, 1990
PRESIDENT - CHIEF CHARLES Q. HALL, MERRIMACK, NH.
- NO. 69 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1991
PRESIDENT - CHIEF WILLIAM A. HEALEY, MILFORD, CT.
- NO. 70 - SHERATON STURBRIDGE, STURBRIDGE, MA.; JUNE 20-23, 1992
PRESIDENT - CHIEF WENDALL M. MANSFIELD, STOWE, VT.
- NO. 71 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA. ; JUNE 18-22, 1993
PRESIDENT - CHIEF CARL H. WINSLOW, YARMOUTH, ME.
- NO. 72 - SHERATON SPRINGFIELD, SPRINGFIELD, MA.; JUNE 17-21, 1994
PRESIDENT - CHIEF ROBERT J. NUNES, CHICOPEE, MA.
- NO. 73 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 24-28, 1995
PRESIDENT - CHIEF RUSSELL B. LACAILLADE, COVENTRY, RI.
- NO. 74 - ROYAL PLAZA HOTEL, MARLBOROUGH, MA.; JUNE 22-26, 1996
PRESIDENT - CHIEF MICHAEL D. MOONEY, GILFORD, NH.

**The 75th Annual Conference
will be held at
The Eastern States Exposition Center
West Springfield, Massachusetts
& The Sheraton Springfield Hotel
June 27 - July 2, 1997**

PROGRAM OF EVENTS FOR N.E.A.F.C. '96

FRIDAY JUNE 21

- 2:00 p.m. Member Registration open in Room 440.
- 4:00 p.m. Hospitality Suite open in Room 440.
- 6:00 p.m. Directors/Ladies Committee(s) meeting.

SATURDAY JUNE 22

- 8:00 a.m. Reading of proposed bylaw changes Room 440 (See reverse side)
- 9:00 a.m. Vendor Registration & Display Set Up at the Exhibit Hall
- 9:30 a.m. Member Registration open at the exhibit hall.
- 10:30 a.m. 6th Annual Golf Classic - Juniper Hills Country Club
- 3:30 p.m. Hospitality Suite open in Room 440.
- 5:00 p.m. CATHOLIC MASS in the Marlborough Room - Rev. Stephen C. Foley
The evening is free to enjoy the many fine area restaurants or if you enjoy the Big City, Boston is a mere 35 minutes away.

SUNDAY JUNE 23

- 7:30 a.m. SEMINAR - *Balancing Your Time & Your Life* (3 hour session)
Professor Mike Bechtle - San Diego University
- 7:30 a.m. SEMINAR - *Surviving A Hazmat Incident* - Michael Callan - Fire Training Associates
- 9:15 a.m. SEMINAR - *EMS Fire Service in Trouble?* - Alec Jensen - TVF&R , Oregon
EMS Credits applied for.
- 10:30 a.m. REGISTRATION open at the Exhibit Hall.
- 10:30 a.m. EXHIBITS open until 4:30 p.m.
- 1:30 p.m. LADIES ICE CREAM SOCIAL (MUST PRE-REGISTER)
- 5:00 p.m. Annual MEMORIAL SERVICE - To be held in the Hotel.
- 6:30 p.m. WELCOME COCKTAIL & NETWORKING PARTY - NEAFC & VENDOR sponsored.
- 9:00 p.m. Hospitality Suite open in Room 440.

MONDAY JUNE 24

- 8:00 a.m. SEMINAR - *Keynote Speaker* - Deputy Fire Chief Allan B. Benson, Oklahoma City Fire Dept.
"The Oklahoma City Bombing"
Terrorism Strikes Again - The Lessons Learned
- 9:00 a.m. LADIES BUS TRIP TO - MYSTIC SEAPORT - (MUST PRE-REGISTER)
- 10:30 a.m. REGISTRATION open at the Exhibit Hall
- 10:30 a.m. EXHIBITS open until 4:30 p.m.
- 4:00 p.m. Hospitality Suite open in Room 440 - closes at 6:30 p.m.
- 7:00 p.m. THEME NIGHT - ITALIAN NIGHT BUFFET - Grand Ballroom
- 10:00 p.m. Hospitality Suite open in Room 440.

TUESDAY JUNE 25

- 7:30 a.m. SEMINAR - *Structural Wildland Interzone* —Batt. Chief Bob Winston, Boston FD
- 7:30 a.m. SEMINAR - *Liability Issues Facing EMS Providers in the 90's* - (3 hour session)
Steven Forry - Emergency Services Consulting Group - EMS Credits applied for.
- 9:15 a.m. SEMINAR - *Fire Service liabilities - Part 2* - Judge Kevin Kennedy
- 9:30 a.m. LADIES - "CLINIQUE" demonstration on skin care and make up. (PRE-REGISTRATION REQ.)
- 10:30 a.m. REGISTRATION open at the Exhibit Hall
- 10:30 a.m. EXHIBITS open until 2:30 p.m.
- 12:00 p.m. LADIES - Salad Bar Luncheon in the Courtyard - PRE-REGISTRATION REQUIRED
- 2:30 p.m. STATE CAUCUS MEETINGS
- 3:00 p.m. ANNUAL MEETING
- 6:00 p.m. Banquet Cocktail Party
- 7:00 p.m. ANNUAL BANQUET
- 9:30 p.m. Hospitality Suite open in Room 440.

WEDNESDAY JUNE 28 HAVE A SAFE TRIP HOME AND THANK YOU FOR YOUR PARTICIPATION IN

"VISION FOR THE FUTURE" N.E.A.F.C. '96.

JAFFREY

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Rubber-covered Fire Hose
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(Pat. #4,848,398)
- 4-Way and 5-Way Manifold Valves
- Siamese Clapper Valves and Wyes
- Jafcollar (Pat. #4,139,224) and Jaflocks
(Pat. #DES 336,510)
- Pumper or Hydrant Gate Valves
- Line Relay Valves (Pat. #4,040,771)
- Hydrant Booster Valves
- 2-Way and 3-Way Distributor Ball Valves
- Chimney Snuffers (Pat. #4,393,941)
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JAFFREY
FIRE PROTECTION COMPANY, INC.

Jaffrey, NH 03452

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In Appreciation



Chief Carl H. & Patricia Winslow, Ret. Yarmouth Fire Department - Maine

**This year's Red Book is dedicated to
Chief Carl H. Winslow, Ret. & Patricia Winslow
for their many years of outstanding service and dedication to
the New England Association of Fire Chiefs, Inc. and with
particular appreciation for serving as the President & First
Lady for the 71st Conference and Exposition.**

L.W. BILLS COMPANY

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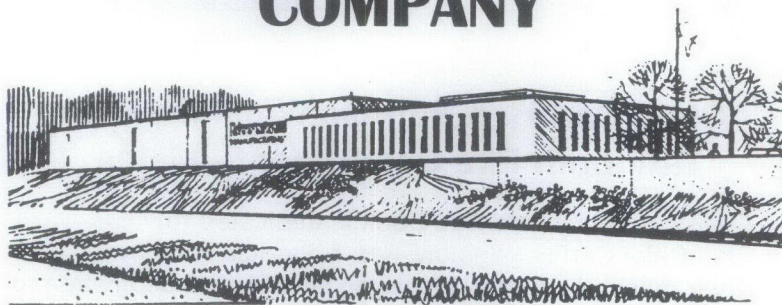
GEORGETOWN, MASSACHUSETTS 01833

617-352-6660



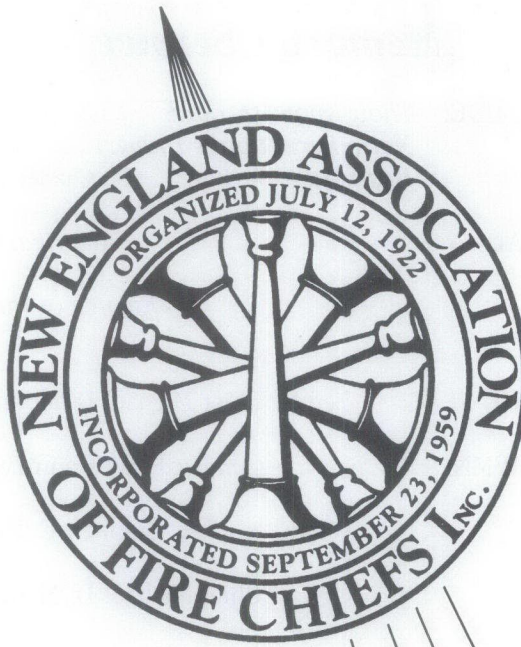
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Marlborough, Massachusetts 800-456-2200

**Proudly providing rechargeable personal lights,
flashlights and vehicle battery conditioners
to the New England Fire Service
for over 40 years**



Sunday, June 23, 1996

5:00 p.m.

Royal Plaza Hotel
Marlborough, Massachusetts

74th ANNIVERSARY

MEMORIAL SERVICE



Memorial Service

CHORAL PRELUDE: *Thou Knowest, Lord* Henry Purcell
Notre Pere (Lord's Prayer) Maurice Durufle
Beati Quorum Via Sir Charles Villiers Stanford

PROCESSIONAL: *America, the Beautiful*

INTROIT: *Rejoice in the Lord Always*
Anonymous

SALUTE TO THE FLAG: Led by Chief Michael D. Mooney, President

GATHERING HYMN: *America (My Country, 'tis of Thee)*

GREETING: Rev. Stephen C. Foley, Chaplain

WELCOME: Chief Michael D. Mooney, President

HOST CHIEF: Chief John T. Kyle
Marlborough Fire Department

ANTHEM: *Lord, For Thy Tender Mercy's Sake*
Richard Farrant

CALL TO WORSHIP: Rev. Charles L. Chalk, Chaplain

Leader: Give thanks to the Lord for He is good,
His kindness endures forever.

People: Happy are they who observe what is right,
Who do always what is just.

Leader: Remember us, O Lord, in time of need.

People: Visit us with your saving help.

SCRIPTURE READING:
Read by Rev. Charles L. Chalk, Chaplain

PSALM 121: *I Will Lift Up Mine Eyes*
Bernard Rose

MEMORIAL ADDRESS: Rev. Stephen C. Foley, Chaplain

ANTHEM:	<i>Under The Wide and Starry Sky</i> Earl George
FIREFIGHTER'S PRAYER: (All Join In)	Anonymous Led by Chief Anthony Jarvis, Sergeant-at-Arms
ROLL CALL:	Chief Richard K. Wehter, Secretary-Treasurer
ANTHEM:	<i>Steal Away to Jesus</i> Paul Criswell
ACKNOWLEDGEMENTS:	Chief Michael D. Mooney, President
HYMN:	<i>Star Spangled Banner</i> (The National Anthem)
BENEDICTION:	Rev. Charles L. Chalk, Chaplain
BENEDICTION RESPONSE:	<i>Requiescat</i> James Sutcliffe
CHORAL POSTLUDE:	<i>The Long Day Closes</i> Sir Arthur Sullivan

††††††††

Today's music presented by:



Debra Benschneider, Carol Hokans	Soprano
Heather Kempskie, Marjorie Ropp	Alto
Richard Hokans (Director)	Tenor
Brad Benschneider, Scott Taylor	Bass

Special thanks to guest accompanist John Delorey

Firefighter's Prayer

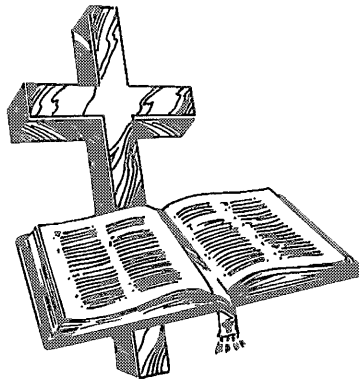
When I am called to duty, God
Wherever flames may rage,
Give me strength to save some life
Whatever be its age.

Help me embrace a little child
Before it is too late
Or save an older person from
The horror of that fate.

Enable me to be alert
And hear the weakest shout
And quickly and efficiently
To put the fire out.

I want to fill my calling and
To give the best in me,
To guard my every neighbor
And protect his property.

And if according to my fate
I am to lose my life,
Please bless with your protecting hand
My family, my children and my wife.



I can do all things through Him Who strengthens me.

Philippians 4:13.

Front Cover Design by Firefighter Michael J. Lombardi, Hartford, Connecticut

SEVENTH-FOURTH
ANNUAL CONFERENCE
of the
NEW ENGLAND ASSOCIATION
of FIRE CHIEFS, INC.

- - - - -
MEMORIAL SERVICE
- - - - -

Presiding: Chief Michael D. Mooney, President
- - - - -

- held at - Royal Ballroom
Salons E and F
Royal Plaza Hotel
Marlborough, MA
Sunday, June 23, 1996
5:01 p.m.

ANNETTE NAHIGYAN
Registered Professional Reporter
30 Exeter Street
Brockton, Massachusetts 02402
Telephone: (508) 586-3464



**Marlborough
Fire Department
Color Guard
leads procession.**



**Followed by
the Association
Chaplains.**



**Followed by
the Directors
carrying their
state flag.**

Marlborough, Massachusetts
Sunday, June 23, 1996

MEMORIAL SERVICE

P R O C E E D I N G S

REVEREND STEPHEN C. FOLEY: [West
Hartford, CT] I present to you Richard
Hokans, the Director of the Goliard Vocal
Ensemble, to begin with a choral prelude. You
can remain seated until the colors come in.

[The ensemble sang Thou Knowest,
Lord; Notre Pere (the Lord's prayer); and
Beati Quorum Via as the Color Guard and the
Processional entered and everyone stood.]

CHIEF ANTHONY W. JARVIS: [Ludlow,
MA] Post the colors.

[The colors were posted.]

[America, the Beautiful was sung.]

[Everyone sat.]

[The Ensemble sang Rejoice in the
Lord Always.]

PRESIDENT MOONEY: [Gilford, NH]
Please stand for the salute to the flag.

[The pledge of allegiance was recited
led by President Mooney.]

Thank you and be seated.

[Everyone stood and sang America (My
Country 'tis of Thee.)]

[Everyone sat.]

REVEREND FOLEY: Since I've already
greeted you, I'll be very brief just to say
thank you for coming to honor those who have
gone on before us. This is one of the most
important parts of our Annual Conference and
I'm very pleased that you are here to give
them due and proper remembrance.

The welcome will be given by Chief
Michael Mooney from Gilford, New Hampshire,
our President, followed by remarks by the host
chief of the Marlborough Fire Department,
Chief John T. Kyle.

Chief Mooney.

PRESIDENT MOONEY: Good evening on
behalf of the officers and board of directors
of the New England Association of Fire Chiefs
and I welcome you here tonight for our 74th
Annual Conference and Memorial Service. We
are gathered here this evening to honor our



brothers who have gone on to their reward in heaven, may they rest in peace.

CHIEF JOHN T. KYLE: [Marlborough, MA] On behalf of the City of Marlborough and the Marlborough Fire Department, I would like to welcome everyone to the city. I hope you enjoy your stay. I sincerely appreciate the reception I was given by the officers and board of directors of the Association.

I would also like to recognize the Marlborough color guard and they are a credit to their community.

And once again, I hope you enjoy your time in the city. It is a pleasure to have everyone from New England here. Thank you.

[The ensemble sang Lord, for Thy Tender Mercy's Sake.]

REVEREND CHARLES L. CHALK:
[Merrimac, NH] Join me if you will in the call to worship.

Give thanks to the Lord for He is good,

His kindness endures forever.

PEOPLE: Happy are they who observe
what is right,
Who do always what is just.

REVEREND CHALK: Remember us, O Lord,
in time of need.

PEOPLE: Visit us with your saving
help.

REVEREND CHALK: Shall we stand for
the reading of God's holy words.

Psalms 103, Verse 1 says: Bless the
Lord, O my soul: and all is within me, bless
his holy name. Bless the Lord and forget not
all his benefits:

Who forgiveth all thine inequities;
who healeth all thy diseases;

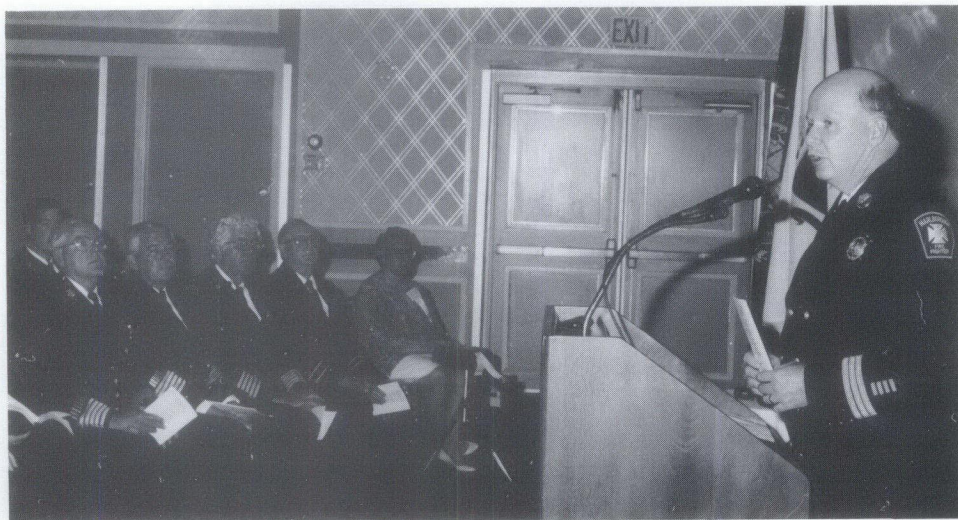
Who redeemeth thy life from
destruction; who crowneth thee with loving
kindness and tender mercies.

Who satisfieth thy mouth with good
things; so thy youth is renewed like eagles.

You may be seated.

[The ensemble sang I Will Lift Up
Mine Eyes.]

REVEREND FOLEY: As you know by the



Host Chief John Kyle gives greetings from the City of Marlborough.



**President Mooney gives
welcome address.**



**Rev. Chalk reads the
Call to Worship.**

reading that my counterpart Charlie Chalk, our Protestant Chaplain, has read for you, I have picked for our topic the first five verses of Psalm 103: "Bless the Lord, O my soul." In that short space of five verses, perhaps one can find contained therein a precis from all of scripture for what God does for us throughout an entire lifetime. If you had to take one selection from the Bible, it's a very difficult challenge, but if you had to take one, I think that does a pretty good job of summarizing it.

"Bless the Lord, O my soul: and all that is within me, bless His holy name. He pardons all your inequities. He heals all your ills. He redeems your life from destruction. He crowns you with kindness and compassion. He fills your lifetime with good. Your youth is renewed like the eagles."

I like that part the best now that I'm 55 and I would like to have my youth renewed like the eagles. I'd fly away in a hurry. It reminds me of a story.

[Laughter]

You didn't think there would be a story now, did you? A grandmother was baby-sitting for five of her grandchildren and they were kind of rambunctious during dinner. And it had come time for dessert and she was serving ice cream and cake. And the oldest said, "Grandma, sound like a frog for us."

"What?"

"Grandma, sound like a frog for us."

"Eat your desert, the ice cream is melting."

And it went back and forth and they bantered back and forth and finally she said, "What's this all about?"

"Well, daddy said to us yesterday, 'When Grandma croaks, we'll all go to Europe.'"

[Laughter]

That is not one of Sidney Thurston's jokes, by the way, much too mild.

[Laughter]

In a very real sense, I think we stand today on a threshold in the history of this organization which can truly be called



Rev. Foley delivers the memorial address.

transitional. We know that next year for the first time in many years the New England Division and the New England Association are reuniting for a joint conference. "Bless the Lord, O my soul." I hope that to the rest of this organization and the other organizations, that we'll see this as a step in that direction which will lead us to the greater good of the fire service throughout New England. "Bless the lord and forget not all his benefits." Add to that the very distinct possibility that the 75th Annual Conference next year will also be joined hopefully by the New England Fire Mechanics Association. It would seem at this point that God is leading us in a new direction. Let us follow that lead.

Let the greater good, let the common good be our guiding light as we follow the Lord's direction into the next century.

"He heals all your ills. He redeems your lives from destruction." How many firefighters have said that after a close call? "He redeems your life from destruction." Wow! That's powerful.

We so often overlook the integral part that the good God plays in the fire service. There's no one that I know of more dedicated to the preservation of life and property than the fire service. What a noble calling, what an honorable tradition, and you are the leaders of the fire service in New England. What an awesome challenge! Indeed, may the Lord renew our youth like that of the eagle because like my good friend Robert Schuller says from his program the Crystal Cathedral: Your age is not counted in years, it's counted in your mental attitude, what is your outlook. Are you just waiting to retire or do you want to serve God's people by serving the Fire Department of your community? You can't be a leader unless you're a servant, that's why the pope is officially called the servant of the servants of God. May God give all of us a great dose of the power of positive thinking as the next year enfolds before us. And as the turn of the century



(left)
Chief Jarvis
tolls the
bell as
(below)
Chief Wehter
reads the
Memorial
Roll Call.



approaches so rapidly, that we may renew our commitment to serving others and providing that leadership absolutely is essential to any good Fire Department, without exception, sine qua non. The Bible tells us whatsoever you do to the least of my brethren, you do for me. And in serving the membership of your departments you are serving the community and in serving your departments you are providing them with leadership. I know you may not always agree, but I would guaranty you that 90 percent of the time there's a common solution to most of the problems that confront us.

"Bless the Lord, O my soul; He heals all your ills." Did you ever ask him that when you were having a problem? It's your turn to say, "This is a tough one, Lord, we need healing. Come to my assistance." Do you ever think of that when you are dealing with politicians, the city manager or the Board of Selectmen? They rarely agree with you but you do your homework with God on your side and oh, you'll be amazed what can happen. "He redeems your life of destruction. Bless the Lord, O my soul."

And in conclusion, one further reminder of what wonders you can accomplish in your departments is found in Philippians 4,13, Chapter 4, Verse 13 of Philippians:

"I can do all things through Christ who strengthens me."

[The ensemble sang Under The Wide and Starry Sky.]

CHIEF JARVIS: Would you all join in with the Firefighter's Prayer, which is located on the back of your pamphlet.

When I am called to duty, God
Whenever flames may rage,
Give me strength to save some life
Whatever be its age.

Help me embrace a little child
Before it is too late
Or save an older person from
The horror of that fate.

~ IN MEMORIAM ~

Chief Jeremiah P. Driscoll, Northampton, MA
~~~~~

**Chief Walter N. Perron, Westborough, MA**  
~~~~~

Chief William T. Walsh, Jr., Windsor, CT
~~~~~

**Chief Herman L. Boyden, Russell, MA**  
~~~~~

Chief John F. Donovan, Durham, NH
~~~~~

**Chief Moise H. Mercier, West Franklin, NH**  
~~~~~

Chief Ernest A. Niemi, Rockport, MA
~~~~~

**Chief Kenneth Christensen, Windsor, CT**  
~~~~~

Chief Irving Dobson, Norwood, MA
~~~~~

**Chief George T. Priest, Bradenton, FL**  
~~~~~

Deputy Chief James Wetherbee Sr., Milford, NH
~~~~~

**Chief Walter R. Messer, Keene, NH**  
~~~~~

and for

All Deceased Members

MAY THEY REST IN PEACE

June 23, 1996

Enable me to be alert
And hear the weakest shout
And quickly and efficiently
To put the fire out.

I want to fill my calling and
To give the best in me,
To guard my every neighbor
And protect his property.

And if according to my fate
I am to lose my life,
Please bless with your protecting hand
My family, my children and my wife.

CHIEF RICHARD K. WEHTER: [Hingham,
MA] During the past year the following
members have answered their last alarm.

[The fire bell was rung after each
name.]

Chief Jeremiah P. Driscoll,
Northampton, Massachusetts

Chief Walter N. Perron, Westborough,
Massachusetts

Chief William T. Walsh, Jr., Windsor,
Connecticut

Chief Herman L. Boyden, Russell,
Massachusetts.

Chief John F. Donovan, Durham, New
Hampshire.

Chief Moise H. Mercier, West
Franklin, New Hampshire.

Chief Ernest A. Niemi, Rockport,
Massachusetts.

Chief Kenneth Christensen, Windsor,
Connecticut.

Chief Irving Dobson, Norwood,
Massachusetts.

Chief George T. Priest, Bradenton,
Florida.

Deputy Chief James Wetherbee, Sr.,
Milford, New Hampshire.

Chief Walter R. Messer, Keene, New
Hampshire.

Chief Wilfred L. Osborne, Pascoag,
Rhode Island.

Chief David J. Norton, Portland,
Connecticut



BLANCHARD FIRE APPARATUS INC.

17 WINTER STREET
P.O. BOX 42
WOODVILLE, MA 01784

The New England Fire Apparatus Maintenance Association

established
1956



"Your Fire
Mechanics
at work"

is proud to support
the New England Association of
Fire Chiefs

Chief John F. McCue, Wethersfield,
Connecticut.

And for all our deceased members may
they rest in peace.

[The ensemble sang Steal Away To
Jesus.]

PRESIDENT MOONEY: Certainly, my
first acknowledgment tonight would be to the
choir, very, very nice and very inspiring.

[Applause]

I certainly appreciate it.

I would also like to thank the
following people: I would like to thank
Father Foley, Reverend Chalk, my
Sergeant-at-Arms Chief Tony Jarvis, my
Secretary-Treasurer Dick Wehter, Chief John
Kyle from the Marlborough Fire Department, and
certainly the Marlborough color guard, thank
you very much for coming. And last but not
least, I thank every one of you for coming
tonight for a very nice service, thank you.

CHIEF JARVIS: Will the Marlborough
Fire Department please post the colors.

[Everyone stood.]

[The colors were posted.]

[The Star Spangled Banner was sung.]

REVEREND CHALK: Our heavenly Father,
we thank you for the privilege of gathering
here this evening. We ask, Lord, now that you
will dismiss us and as we continue on with
this conference, that your hand of blessing
will be on this conference so there might be
much accomplished and our President might lead
us in this final closing in his term. And as
he passes the mantle onto another, we pray,
Lord, we will continue as we prepare for
future conferences. We just ask now that you
bless each person who has been here tonight.
Bless the families of those who have lost
members during the past year. We thank you
for all you have given this past year. Amen.

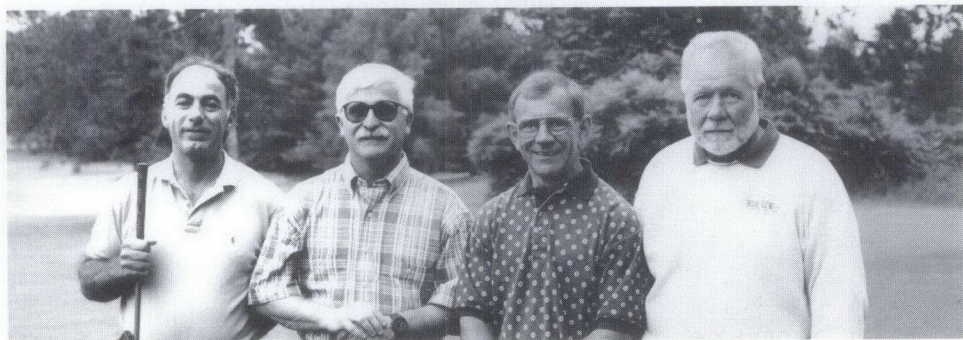
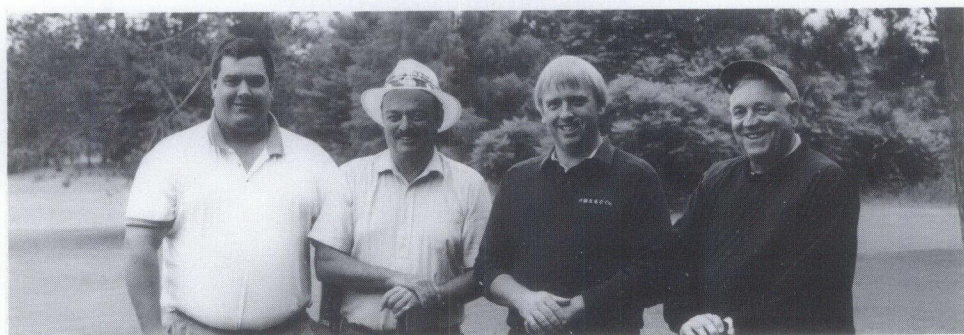
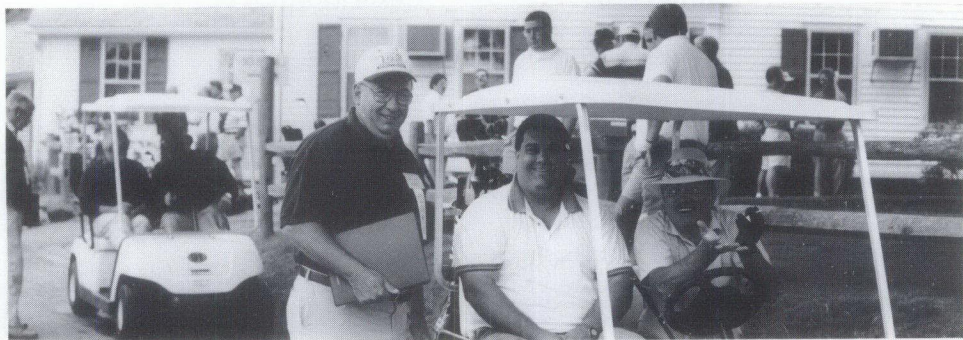
[The ensemble sang Requiescat.]

[The ensemble sang The Long Day
Closes.]

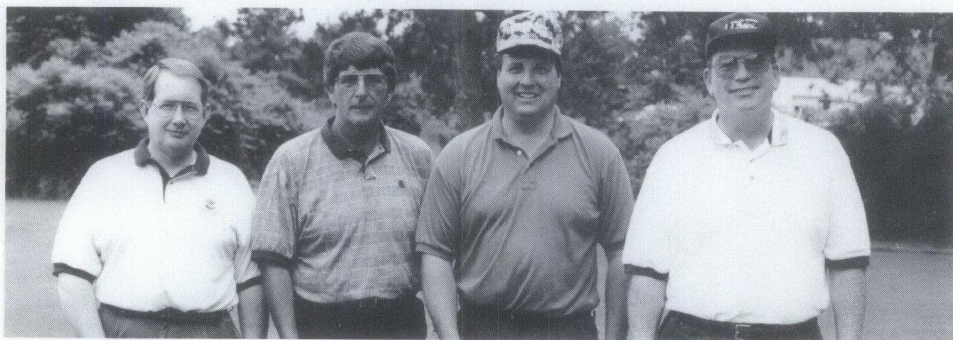
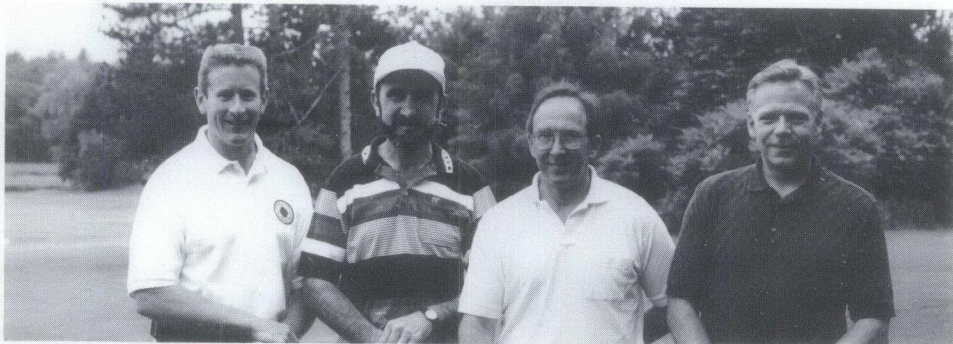
[The Procession marched out followed
by the people.]

[The Memorial Service
concluded at at 5:53 p.m.]

6th Annual Golf Classic



Juniper Hills Country Club – June 22, 1996

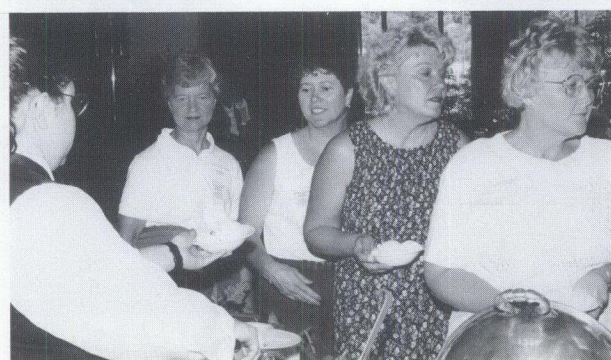


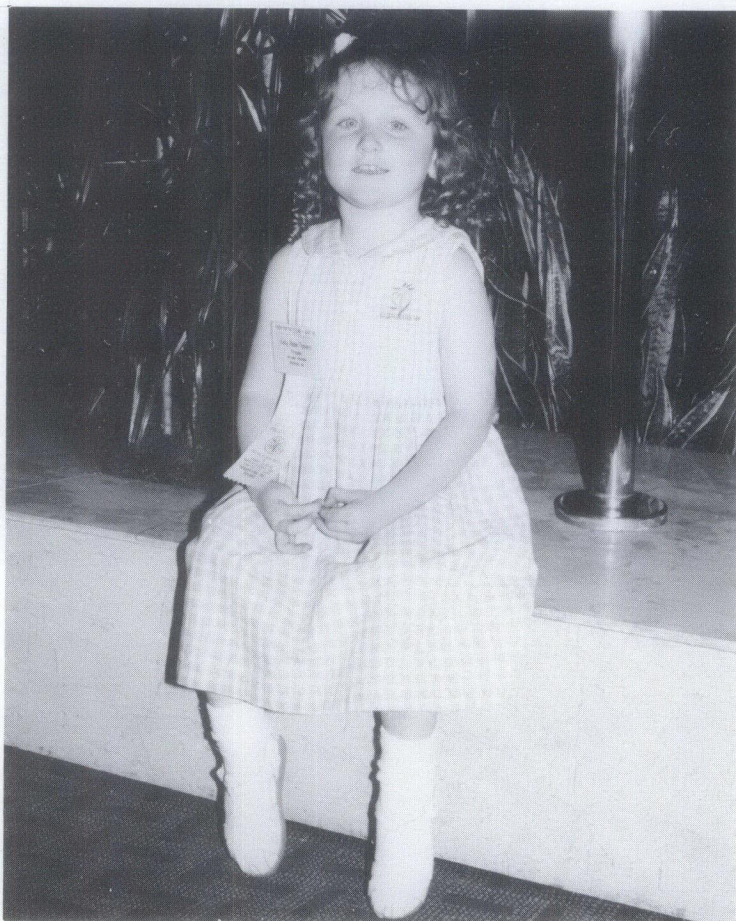
Welcome/Networking Party





Ladies Ice Cream Social in the Courtyard



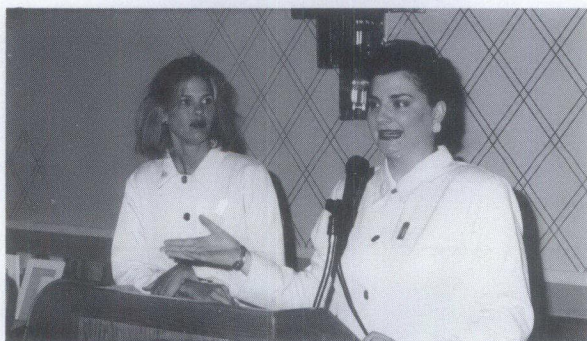
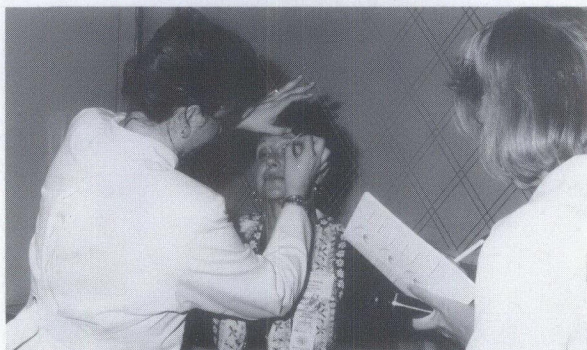


Kelly Rose
Travers
celebrates
her fourth
straight
conference.

Ladies Trip to Mystic Seaport



Facial Care & Make Up Class



Salad Bar Luncheon



Italian Theme Night



Italian Theme Night



SEVENTY-FOURTH
ANNUAL CONFERENCE
of the
NEW ENGLAND ASSOCIATION
of FIRE CHIEFS, INC.

- - - - -

ANNUAL MEETING

- - - - -

Presiding: Chief Michael D. Mooney, President

- - - - -

- held at - Marlborough Room
Royal Plaza Hotel
Marlborough, Massachusetts
Tuesday, June 25, 1996
3:00 p.m.

ANNETTE NAHIGYAN
Registered Professional Reporter
30 Exeter Street
Brockton, Massachusetts 02402
Telephone: (508) 586-3464



(left)
Exhibit Hall
welcome
poster.

(below)
Chief
Mooney
opens the
annual
meeting.



Marlborough, Massachusetts
Tuesday, June 25, 1996

ANNUAL MEETING

P R O C E E D I N G S

PRESIDENT MICHAEL D. MOONEY:

[Gilford, NH] I call the 74th Annual Meeting of the New England Fire Chiefs to order.

We will start with the salute to the flag.

[The Pledge of Allegiance was recited.]

I'm calling on Father Foley for the invocation.

REVEREND STEPHEN C. FOLEY: [West Hartford, CT] Let us pray. Gracious God, as we gather for the Annual Meeting of the 74th Conference, we ask you to be with us. May all our deliberations and discussions result in what is for the common good of this Association and for the fire service of New England at large. Bless all those who are about to take office and keep them loyal to you and to the guidelines of our Association. One God forever and ever. Amen.

PRESIDENT MOONEY: I would like to call on Chief John Kyle from Marlborough for an address of welcome.

Is he here? O.K., I guess he's not here.

Chief Wehter for the Secretary's report.

CHIEF RICHARD K. WEHTER: [Hingham, MA] To the Officers and members of the New England Association of Fire Chiefs, Incorporated, I herewith submit the report of the Secretary for the Fiscal Year ending May 31, 1996.

The Officers, Directors, and Committee members have held several meetings throughout the year in preparation for the Conference. Full Board meetings were held in August, September, January, and April. These meetings were held in the Royal Plaza Hotel in Marlborough, Massachusetts and the October meeting was held at the Westin Hotel in Providence, Rhode Island. Several subcommittee meetings also were held



(above)
Officers &
Directors
at annual
meeting



*(right &
below)*
Members
listen at
annual
meeting.



throughout the year.

Testimonials and Memorials were attended by various officers and directors of the Association.

The day-to-day business of the Association was handled by the President and Secretary/Treasurer and all correspondence was answered or directed to the appropriate committee. The Secretary edited and prepared the Red Book for printing, prepared all conference forms, advertisements, and the conference pocket program. All mailings were prepared by the Secretary with help as may be required.

For monetary reasons ARA Human Factors has elected not to hold the Combat Challenge at our Conference.

The Joint Conference Committee met three times during the year and again at this Conference on Sunday. The committees of both Associations agree that the trial period should be for two years. An evaluation of the membership of the New England Division revealed that only 49 percent belonged to the New England Association of Fire Chiefs. This is in sharp contrast to the generally popular belief. It has been generally agreed that the first day of the Conference, Saturday, would be known as Division Day. The Division would have their meeting and elections and possibly a luncheon or join us at the Annual Banquet. Division officers would be sworn in or at least recognized at the Annual Banquet. The Division will appoint one member to attend the NEAFC Board meetings and act as liaison for the Division. Many details are yet to be worked out. Interest has been indicated by the New England Fire Apparatus Mechanics Association in also joining our Conference. This would be an excellent addition to the Conference, adding a wide range of seminars and exhibitors. It also means additional work for the Association.

During the past year the Association welcomed 47 new members, mourned the loss of 15 members, dropped 56 members for non-payment of dues, one member resigned, and seven

members were dropped as their addresse is unknown. 10 members were accorded Honorary Life status. Membership statistics as of 6/18/96 are:

<u>STATE</u>	<u>ACTIVE</u>	<u>RETIRED</u>	<u>ASSOCIATE</u>	<u>LIFE</u>	<u>VENDORS</u>	<u>TOTAL</u>
<u>MA</u>	204	190	64	9	32	499
<u>CT</u>	70	59	74	1	9	213
<u>RI</u>	47	42	43	2	2	126
<u>NH</u>	41	40	29	3	4	117
<u>ME</u>	27	11	24	0	2	64
<u>VT</u>	20	17	18	1	1	57
<u>OutofNE</u>	0	12	6	6	11	35
<u>Totals</u>	<u>409</u>	<u>371</u>	<u>248</u>	<u>22</u>	<u>61</u>	<u>1112</u>

The Board of Directors have voted to move our Conference site to the Eastern States Exposition Center in West Springfield for 1997 and 1998. The Conference hotel will be the Sheraton Springfield. All displays and apparatus will be under one roof. The committee was all set to go to Providence but the Convention Center did not have the necessary dates to accommodate us.

Chief Maurais and his wife Linda have done another great job with the exhibit sales. We have constant communications throughout the year in an effort to promote the finest Fire/Expo we can. Harold Roeder of L.W. Bills Co. has also played a major role in our efforts. This year we sold 15 ads to fill in spaces in the pocket program which Harold took care of for me.

Chief Mooney appointed Retired Chief Otis C. Wyatt, Jr. to the position of Historian and Reverend Foley and Reverend Chalk were re-appointed Chaplains.

In closing, I would like to thank all the Board members for their support and cooperation throughout the year, with special thanks to Chief Mooney, Chief Winslow, Chief Maurais, and with extra special thanks to my wife Sally and daughters Kerry, Molly, Sara, and Tracy for their patience and help in preparing the many bulk mailings and Conference packages.

It has been an honor to serve as your Secretary for these past four years and hope

to do so for many to come.

Respectfully submitted.

PRESIDENT MOONEY: You have heard the Secretary's report. What is your pleasure?

RET. CHIEF OTIS C. WYATT, JR.:

[Narragansett, RI] I move it be accepted as read.

RET. CHIEF LAWRENCE LAMSON:

[Hamilton, MA] Seconded.

PRESIDENT MOONEY: Any discussion?

All in favor?

[Aye]

Opposed?

A vote in the affirmative.

The Audit Committee report. Chief Lacaille.

CHIEF RUSSELL B. LACAILLADE:

[Coventry, RI] Mr. President, the Audit Committee has reviewed the balance sheets of the New England Association of Fire Chiefs, Incorporated as of May 31, 1996 and the revenues, expenses, and changes in their financial position this year.

The firm of John T. Walsh, Jr., CPA of Norwood, Massachusetts, has also reviewed the accounts and the Audit Committee and the accounting firm's accounts are in proper order.

Respectfully,

Russell B. Lacaille, Chairman,
Dave Jorsey and
Sidney Thurston.

PRESIDENT MOONEY: You heard the report of the Audit Committee. What is your pleasure?

REVEREND FOLEY: [West Hartford, CT] I move it be accepted as read.

CHIEF JOHN E. OBIER, JR.: [North Haven, CT] Second.

PRESIDENT MOONEY: Any discussion?

All in favor?

[Aye]

Opposed?

A vote in the affirmative.

Chief Wehter with the Treasury report

CHIEF RICHARD K. WEHTER: [Hingham, MA] To the Officers and members of the New

England Association of Fire Chiefs,
Incorporated, I herewith submit the report of
the Treasurer for the Fiscal Year ending May
31, 1996.

<u>Balance on hand 6/1/95</u>	<u>\$119,467.34</u>
RECEIPTS	
<u>Dues</u>	<u>15,770.00</u>
<u>Conference 1995</u>	<u>19,278.43</u>
<u>Conference 1996</u>	<u>6,547.00</u>
<u>Exhibit Receipts</u>	<u>59,403.50</u>
<u>Red Book</u>	<u>1,957.02</u>
<u>Miscellaneous</u>	<u>935.68</u>
<u>Interest</u>	<u>2,466.85</u>
<u>TOTAL RECEIPTS</u>	<u>106,358.48</u>
EXPENSES	
<u>Office supplies and equipment</u>	<u>1,831.85</u>
<u>Conference 1996</u>	<u>7,582.96</u>
<u>Conference 1995</u>	<u>51,136.94</u>
<u>Postage and mailing</u>	<u>3,412.12</u>
<u>Telephone</u>	<u>1,341.03</u>
<u>Memorials</u>	<u>167.00</u>
<u>Testimonials</u>	<u>468.61</u>
<u>Legal, Accounting Insurance, and</u> <u>Professional Services</u>	<u>1,223.00</u>
<u>Preconference Director and</u> <u>Committee Meetings</u>	<u>13,735.65</u>
<u>Miscellaneous</u>	<u>1,014.40</u>
<u>Scholarships & Selection Expenses</u>	<u>4,091.85</u>
<u>Exhibit Committee</u>	<u>1,193.18</u>
<u>Seminars</u>	<u>239.68</u>
<u>Bank Charges</u>	<u>17.50</u>
<u>Refunds</u>	<u>2,365.00</u>
<u>Printing (non-conference)</u>	<u>660.82</u>
<u>Advertising</u>	<u>674.55</u>
<u>Donations</u>	<u>6,850.00</u>
<u>Consulting Fees</u>	<u>18,000.00</u>
<u>Red Book</u>	<u>6,246.95</u>
<u>TOTAL EXPENSES</u>	<u>122,253.09</u>
SUMMARY	
<u>Balance on hand 6/1/95</u>	<u>119,467.34</u>
<u>Total receipts 6/1/95 - 5/31/96</u>	<u>106,358.48</u>
<u>Total expenses 6/1/95 - 5/31/96</u>	<u>122,253.09</u>
<u>BALANCE ON HAND as of 5/31/96</u>	<u>103,569.26</u>

Once again this year's expenses
exceeded our receipts due to the loss of
advertising income. During the year the Board

of Directors discussed this matter at length. It was agreed and so voted to increase the exhibitor booth space by \$50.00 to at least cover the cost of the Red Book. Other measures which will help control costs are the elimination of the Combat Challenge, reduction to the minimum specified scholarship awards, expanded advertising in the conference pocket program, increasing the conference registration while still subsidizing the Banquet and Theme Night by \$5.00 a ticket and still providing gifts for the members and their spouses. The Board is committed to ensure a budget balance that will provide us a conference default.

All checks received by the corporation are photocopied and filed. All moneys are deposited on a daily basis in a supersaver account with minimum balances maintained in the checking account to ensure the maximum receipt of interest.

All financial records of the corporation are reviewed and subject to a full audit if receipts exceed \$100,000.00 by an outside accountant on an annual basis. His findings and a copy of all the expense and receipt records have been given to the Audit Committee for review. All members of the Audit Committee receive periodic updates on the financial conditions of the Association which ensures continuity and the ability to question any and all expenditures.

At the recommendation of the 1994 Annual Meeting the Treasurer continues to be bonded for the sum of \$200,000.00.

It has been an honor and pleasure to serve as your Secretary/Treasurer these past four years and I hope to do so for many more.

Respectfully submitted.

PRESIDENT MOONEY: You have heard the Treasurer's report. What is your pleasure?

CHIEF RUSSELL B. LACAILLADE: I make a motion to be accepted as read and placed on file.

CHIEF THOMAS FORD: [Claremont, NH] A question. Did you say "donations"? Will you tell me how much the donations were, once



Royal
Plaza
Trade
Center
Exhibition
Hall

Chief
Baston
checks in
the rescue
units.



Aerial view
of outside
apparatus.

again?

CHIEF WEHTER: \$6,850 and that includes \$3,000 we gave to the Combat Challenge teams and \$3,000 to ARA Human Factors.

CHIEF FORD: That's fine. I wondered where a \$6,000 donation went.

I also second it.

PRESIDENT MOONEY: Tom Ford seconds.

Any discussion?

All in favor say Aye.

[Aye]

Opposed?

A vote in the affirmative.

The report of the Exhibit Committee by Chief Maurais.

CHIEF CHARLES F. MAURAIIS:

[Marblehead, MA] Mr. President, Board of Directors, Members of the New England Association of Fire Chiefs: Again it gives me great pleasure to give you the report of the Exhibit Committee for our 74th Annual Conference. I would like to thank President Mooney for appointing me to the Exhibit Committee.

Again, I would like to thank the following committee members: Harold Roeder and Sue McGuire of L.W. Bills Company; Chief Jorsey and his wife Lorry; Fire Director Thurston and his wife Dolly; Chief Mansfield and his wife Phyllis.

A special thanks to retired Chief Otis Wyatt and his wife Pat; Ed Loy of Champion Exposition and his crew; and all the vendors.

Thanks also to Pat Winslow; Mary Flaherty; Nancy Webster; Sue Lacaille; Joyce Wood; and Carmella White.

Another special thanks goes to Lilla Gillespie of CommuniStarr for the use of the radios.

As everyone knows, as the head of a committee such as this is it takes teamwork. My wife Linda is the real "Chairman" of the Committee. She devotes countless hours to the floor plan and phone calls and more countless hours to what has to be done. Again, I thank

Inside Displays



her.

The following is the report for the show. There were 156 vendors in attendance. There were 185 8 x 10 booths. 62 vehicle spaces, 15 inside and 47 outside.

614 vendor badges, of which 25 were paid extra. That makes a total of 247 rental spaces.

The total receipts for the Conference is \$59,735.00.

Mr. President, this concludes the report of the Exhibit Committee.

Respectfully submitted,

Charles F. Maurais, Chairman, Exhibit Committee.

PRESIDENT MOONEY: Any questions of Charlie?

CHIEF CHARLES Q. HALL: [Merrimac, NH] I move the report be accepted.

FROM THE FLOOR: Second.

PRESIDENT MOONEY: Is there any discussion?

All in favor say Aye.

[Aye]

Opposed?

A vote in the affirmative.

Chief Winslow on the Education Committee.

CHIEF CARL H. WINSLOW: [Yarmouth, ME] To the Officers and Members of the New England Association of Fire Chiefs the Education Committee submits its annual report.

The original committee members were Chief Thomas Brennan, Waterbury, Connecticut; Chief John Flaherty, West Springfield, Massachusetts; Chief Richard Wehter, Hingham, Massachusetts; Chief Robert Wood, Durham, New Hampshire; and Chief Carl Winslow, Yarmouth, Maine, named as Chairman.

Due to the illness of Chief Brennan and the dropping of the Combat Challenge, President Mooney added Chief Timothy Travers, Whitman, Massachusetts, to the Committee.

The committee met in November to establish the criteria and discuss possible topics and the speakers of the 74th Annual Conference.



**Mike Becthle
receives plaque
from Chief
Travers for his
presentation
"Balancing your
Time & Life".**

**Mike Callahan
receives plaque
from Chief
Flaherty for his
presentation
"Surviving a
HAZMAT
Incident".**



**Alec Jensen
receives plaque
from Chief
Wehter for his
presentation
"EMS Fire
Service in
Trouble".**

Keynote Speaker
Deputy Chief
Alan Benson
receives plaque
from Chief Wood
for his presentation on the
"Oklahoma City
Bombing".



Dist. Chief Bob
Winston receives
plaque from Chief
Winslow for his
presentation on
"Structural
Wildland
Interzone".

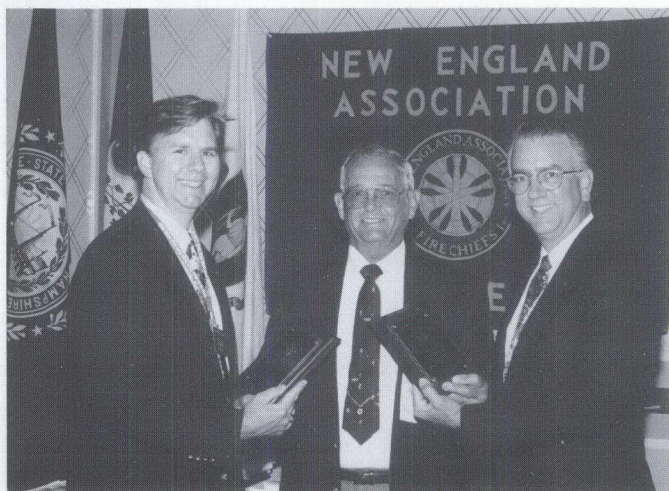
Steve Forry
receives plaque
from Chief
Travers for his
presentation on
"Liability Issues
Facing EMS
Providers in the
90s".





Judge Kennedy receives plaque from Chief Wood for his presentation "Fire Service Liabilities - Part 2".

(right) Chief Winslow presents plaques to VFIS team members for their presentation on "Length of Service Awards".



(below) Chief Winslow presents Judy Marshal & the panel members plaques for their presentation on lease purchasing.



In January, the committee established the program and members began finding speakers for the seven seminars which had been selected.

The seven seminars were:

"Balancing Your Time And Life,"
presented by Mike Bechtle from San Diego University.

"Surviving a Hasmat Incident,"
presented by Michael Callan from Fire Training Associates.

"EMS Fire Service in Trouble,"
presented by Alec Jensen from TVF&R, West Linn, Oregon.

"The Oklahoma City Bombing,"
presented by Deputy Chief Alan Benson from the Oklahoma City Fire Department.

"Structural Wildland Interzone,"
presented by Deputy Chief Robert Winston from the Boston Fire Department.

"Liability Issues Facing EMS Providers in the '90s," presented by Steven Forrey, NREMT-P EMS Specialist.

"Fire Service Liabilities, Part 2,"
presented by Judge Kevin Kennedy.

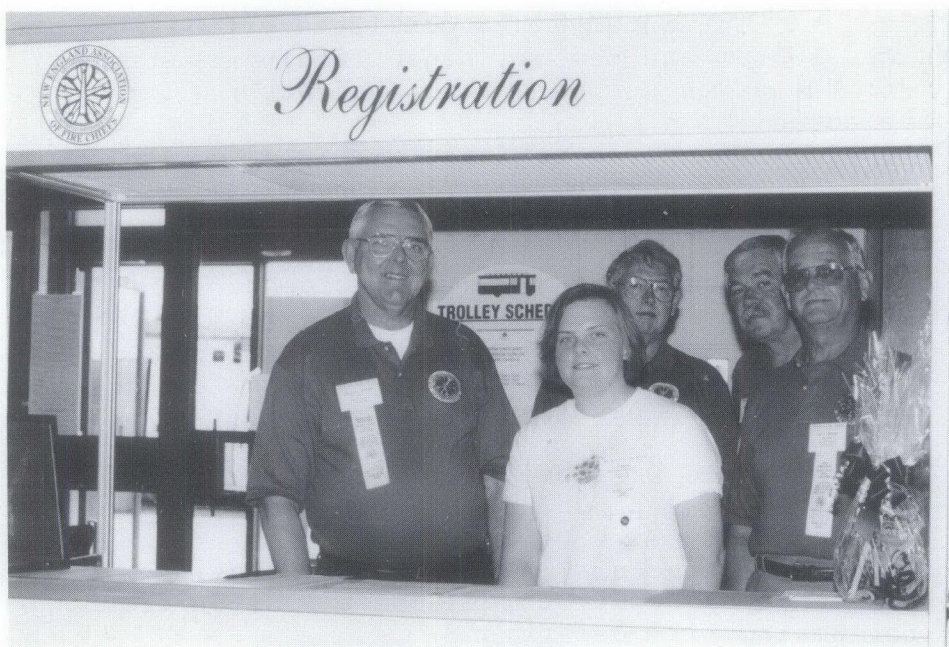
Two vendor seminars were also scheduled, "Length of Service Awards," presented by Volunteers Fire Insurance Service and "The Laws, Logic and Limitations of the Municipal Lease," presented by ABN AMRO.

The attendance at these seven seminars were the best we have experienced in the past few years. The Committee feels that having an Opening Session format on Monday was met with enthusiasm by the Conference attendees and should be considered for future conferences.

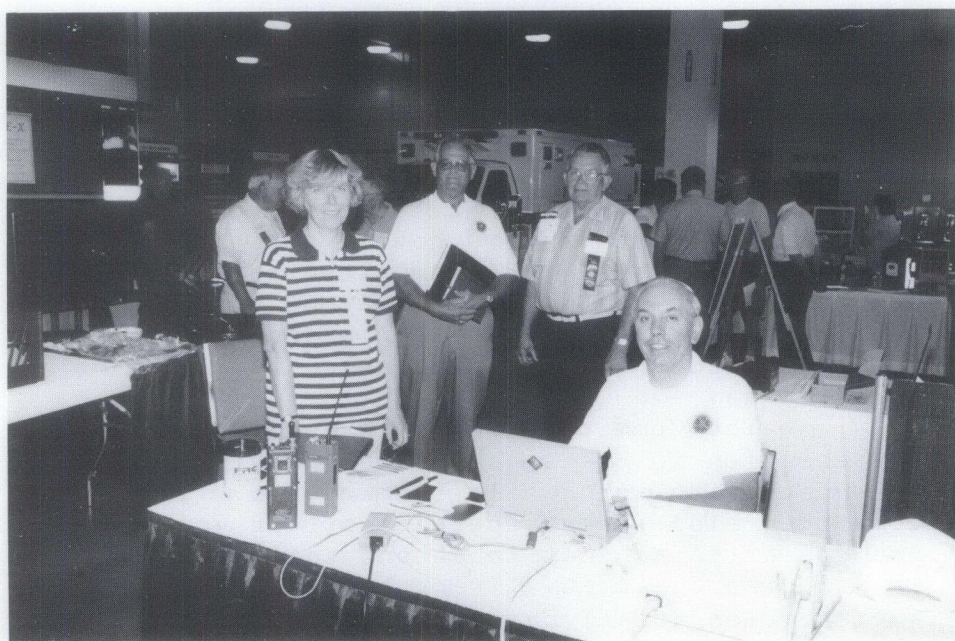
The Committee wants to express their appreciation to the speakers who provided the attendees with worthwhile information. The Committee also wishes to thank all of you who got up early each day to attend the seminars

As Chairman, I want to express my appreciation to all the committee members for their cooperation and support in putting the seminars together.

Respectfully submitted,



Member Registration Booth



Vendor Registration Booth

Carl H. Winslow, Education Committee Chairman.

PRESIDENT MOONEY: Thank you, Carl. I just want to express my appreciation to Carl and his Committee for the seminars as they were absolutely outstanding this year and well-attended. Carl, you did a good job and the Education Committee members and I certainly appreciate it.

You have heard Carl's report. Can I have the motion?

RET. CHIEF OTIS C. WYATT, JR.:
[Narragansett, RI] I move we accept the report as read.

RET. CHIEF MERTON S. DYER: --
Peterborough, New Hampshire -- Second, I'll second the motion. I can't remember where I am.

PRESIDENT MOONEY: I am confused easily. All in favor?

[Aye]

Opposed?

Voted in the affirmative.

Chief Winslow and the Red Book Committee.

CHIEF CARL H. WINSLOW: [Yarmouth, ME] As the Treasurer reported to you, we did not have as many ads as we had in the past, therefore, you will note in the Red Book a little number of ads in here.

Also, unfortunately, some of the film that was taken last year at the Conference was not developed properly so there are a lack of some pictures also.

But, overall, I think the Red Book came out very well. And as mentioned, next year's publication will be paid for by the increase in fees to the vendors at the Conference.

PRESIDENT MOONEY: O.K., Carl, thank you. I don't think we need a vote on that.

I'll go to Chief Wehter with the Registration Committee report.

CHIEF RICHARD K. WEHTER: [Hingham, MA] The Conference registration packages were prepared by the Secretary and mailed to all members in mid-March. Statistics for the

Conference member preregistration - 103;
spouse/guest preregistrations - 68; a total of
171 preregistered at the Conference; 90
members and 94 spouses for a grand total of
184, and this is down about 67 from last year.
Day passes: On Sunday - 521;
Monday - 443; today, Tuesday, 93, for a total
of 1,057.

Estimated exhibit hall attendance
with day passes and preregistered and all the
vendors that we have is approximately 2,039.

Respectfully submitted.

PRESIDENT MOONEY: Thank you, Dick.

Old Business. The report of the
Conference Committee by Chief Lacaille.

CHIEF RUSSELL B. LACAILLADE:

[Coventry, RI] As Chief Wehter had said in
his Secretary's report, we've had three
productive meetings since our last Annual
Meeting: One in March, one in April, and
another one the day before yesterday. We are
moving in a very positive direction and I feel
very confident that our Conference next year
in Springfield is going to be the merging of
two associations, possibly three, and that's
going to move us definitely into the new
millennium in a much better fashion than we
have in the past.

Some of the hurdles that a lot of
people thought were going to be problems
aren't and I feel that we have got a couple
things to work on but I really don't see a
problem. Everybody's moving in a positive
direction and for that I'm very happy.

That's my report, Mr. President.

PRESIDENT MOONEY: Thank you, Russ.

I want to thank the committee that worked on
this joint conference, Chief Wehter as
Secretary is tremendous; Russ Lacaille, our
Past President; Carl Winslow; Dave Jorsey, our
First Vice President; and myself. As I said,
we had a very productive meeting. If we vote
right now we will have a joint conference in
1997. I'm asking for a motion.

RET. CHIEF OTIS C. WYATT, JR.:

[Narragansett, RI] I move that we have a
joint conference in 1997.

CHIEF ROBERT A. DIPOLI: [Needham,
MA] Second.

PRESIDENT MOONEY: Any discussion?
All in favor say Aye.

[Aye]

Opposed?

[Nay]

[The vote carried.]

PRESIDENT MOONEY: The best vote of
the day.

The Historian's report. Otie.

RET. CHIEF OTIS C. WYATT, JR.:

[Narragansett, RI] Yes, sir. Report of the
Historian to the New England Association of
Fire Chiefs.

During the past year, with a great
deal of help from Retired Chief Merton Dyer of
New Hampshire, your historians have:

Number 1. Solicited via the
Secretary's notices the aid of any member who
may have in his possession any old Red Books
or know of anyone who may have them. Mrs.
Brennan of Salem, Mass., the wife of our past
Secretary some years ago, has given to me the
books of her late husband, former Secretary
Jim Brennan. I have also heard from Murray
Young of Massachusetts. He brought the books
in yesterday to the Conference and we have
1935, '6, '7, '8 and '42.

Merton Dyer received some books just
this afternoon starting at 1924, 1927, '28.
So the request is working. I would note that
1924 is the oldest book that we know of and we
don't even know if there was one in 1923, but
the first Annual Meeting of the organization
was in 1923.

Number 2. As reported last year,
Mert Dyer, Secretary Richard Wehter, and I
will attempt to accumulate as many Red Books
as may be available, one for each one held.
And we found another complete set except for
one with Harold Roeder.

Number 3. Mert Dyer and I
respectfully suggest to the Board of Directors
that there be provided in each subsequent Red
Book some space to briefly describe this
Association and its history as it existed at

the time of the Conference 25 years ago, 50 years ago, and after next year, 75 years ago -- much of this information will be derived from the past Red Books. We also have some members and vendors of many years of service. We have tried to keep track and find out exactly about the 50 years of being a constant and consistent vendor to us and certainly those that have been members with us in their retirement and before.

In this search, Mert found articles from 1925, for instance, when one of the main topics of discussion at that Conference was how the fire services are going to address the problems of oil burners. And in 1937, the only known female Fire Chief in the country from Rhode Island gave a talk before this group on how aircraft might aid the fire service in brush fires. That was 1937, some 57 years ago.

We are well-aware that all of our history that is interesting could not possibly be reprinted in the Red Books due to space and cost limitations. Both of us wanted the matter to come before the body to determine the sentiment of the body and to then determine how best to prepare for any historical report that may be desired.

Number 4. We strongly feel that some type of printed certificate or citation, suitable for framing, should be made annually and given to the James L. Grote Scholarship recipients. I have a sample we've worked out for this Conference with the officers, the President, and the Secretary. Mert and I have come up with this and this would be a standard form of which the names would just be entered each year. Our Secretary has a formal certificate and we would put it in a binder, of which this would be on one side and the certificate on the other to the recipients.

This says:

"New England Association of Fire Chiefs, Inc.

"1996 Conference & Exposition June 22 - 26, 1996, Marlborough, MA.

" Chief James L. Grote Scholarship Award.

"The New England Association of Fire Chiefs was organized on July 12, 1922 for the purpose of promoting the education and needs of the Fire Service in New England. Since that time many members have served the fire service with dedication and distinction. Chief James L. Grote of Chester, Connecticut was one of those chiefs.

"Chief Grote was an active member of the fire service for over 80 years. He served as Chief and Fire Marshal of the Chester Fire Department for 46 years and Fire Marshal for or an additional 24 years, until his death at age 100 in 1992. He also served as President of the New England Association of Fire Chiefs in 1967 and was active in the fire service in Connecticut, New England, and on the national level.

"Therefore it is fitting that this scholarship is presented in the name of Chief James L. Grote to encourage the education of our young people and honor our longtime friend, member and colleague.

"This scholarship is presented this 25th day of June 1996 to:" -- and there's one for each of the recipients.

And finally in my report, this report is in keeping with the direction I received from the Board of Directors and the President concerning appointing an Historian for this Association. In dealing with the present and future problems of the fire service, we cannot and should not forget the past. Thank you.

PRESIDENT MOONEY: Thank you. Any questions for Otie?

RET. CHIEF LAWRENCE LAMSON:
[Hamilton, MA] I move to accept the report of the historian.

CHIEF GEORGE LANDRY: [Laconia, NH]
Second.

PRESIDENT MOONEY: Motion made and seconded.

All in favor say Aye.

[Aye]

Opposed?

The President
1996 - 1997
75th Annual Conference



Chief David Jorsey
East Berlin, Connecticut

The vote is in the affirmative.
Any other business, Dick, are you all set?

CHIEF RICHARD K. WEHTER: Yes.

PRESIDENT MOONEY: New Business, the Election of Officers. For the office of President.

CHIEF JOHN E. OBIER, JR.: [North Haven, CT] It gives me a great deal of pleasure to put the name of Chief Dave Jorsey from Connecticut for President of this organization.

REVEREND FOLEY: [West Hartford, CT] Second.

RET. CHIEF JOHN CHARLES CONNELL: I second that also.

PRESIDENT MOONEY: Any other nominations for President?

RET. CHIEF OTIS C. WYATT, JR.: [Narragansett, RI] I move the nominations be closed and the Secretary cast one ballot.

PRESIDENT MOONEY: All those in favor of that say Aye.

[Aye]

Opposed?

A vote in the affirmative.

Congratulations, Dave Jorsey.

[Applause]

[President Mooney and Chief Jorsey shook hands.]

PRESIDENT MOONEY: For the office of First Vice President, do I have a nomination?

CHIEF WENDALL M. Mansfield: [Stowe, VT] It gives me pleasure to put the name of Fire Director Sid Thurston from Vermont as First Vice President.

PRESIDENT MOONEY: Do I have a second?

RET. CHIEF CHARLES N. THOMPSON: [Manchester, VT] Mr. President, I second the nomination.

PRESIDENT MOONEY: Any other nominations for First Vice President?

RET. CHIEF WYATT: I move that the nominations be closed and the Secretary cast one ballot.

PRESIDENT MOONEY: All in favor say



**President-elect Jorsey receives congratulations
from President Mooney.**

Aye.

[Aye]

Opposed?

Voted in the affirmative.

[Applause as Fire Director Thurston stood.]

PRESIDENT MOONEY: For Second Vice President.

CHIEF CARL H. WINSLOW: [Yarmouth, ME] The State of Maine proudly nominates Richard Baston of North Yarmouth as Second Vice President of the Association.

PRESIDENT MOONEY: Do I have a second?

CHIEF BYRON ROGERS: [Westbrook, ME] Second.

PRESIDENT MOONEY: Any other nominations for Second Vice President?

RET. CHIEF OTIS C. WYATT, JR.: I move that nominations be closed and the Secretary cast one ballot.

PRESIDENT MOONEY: All in favor say Aye.

[Aye]

Opposed?

Voted in the affirmative.

[Applause]

For Secretary/Treasurer, do I have a nomination?

CHIEF TIMOTHY P. TRAVERS: [Whitman, MA] Mr. President, it gives me great pleasure to nominate my friend and colleague Richard Wehter from Hingham for the positions of Secretary/Treasurer of this organization, a proven hard worker.

PRESIDENT MOONEY: Do I have a second?

CHIEF JOHN J. FLAHERTY: [West Springfield, MA] I would like to second that nomination.

PRESIDENT MOONEY: Any other nominations for Secretary/Treasurer?

RET. CHIEF OTIS C. WYATT, JR.: I move the nominations be closed and the President cast one ballot.

PRESIDENT MOONEY: The President casts one ballot. All in favor say Aye.

[Aye]
 Opposed?
 Voted in the affirmative.
 [Applause as Chief Wehter stood.]
 PRESIDENT MOONEY: The announcement
 of State Directors.
 For the State of Massachusetts,
 announce your Director.
 CHIEF ANTHONY W. JARVIS: [Ludlow,
 MA] I nominate Chief Flaherty for Director of
 Massachusetts.
 PRESIDENT MOONEY: You don't have to
 nominate, just name him.
 CHIEF JARVIS: John Flaherty is the
 Director from Massachusetts.
 [Applause as Chief Flaherty stood.]
 PRESIDENT MOONEY: The reason why we
 don't vote on it is that it is up to each
 state to nominate their directors and you just
 come forward and give us their names.
 From the State of Maine.
 CHIEF CARL H. WINSLOW: [Yarmouth,
 ME] I proudly announce the Maine delegation
 has elected John Barton from Gray, Maine as
 our representative for the Board of Directors.
 [Applause as Chief Barton stood.]
 PRESIDENT MOONEY: Welcome aboard.
 From the State of New Hampshire.
 CHIEF CHARLES Q. HALL: [Merrimac,
 NH] The New Hampshire delegation continues
 our support for Chief Robert Wood from Durham,
 New Hampshire for a second year.
 PRESIDENT MOONEY: Congratulations,
 Bob.
 From the State of Vermont.
 CHIEF WENDALL M. MANSFIELD: [Stowe,
 VT] The State of Vermont members have elected
 Chief Edwin Webster of Hyde Park, Vermont as
 their Director for another year.
 PRESIDENT MOONEY: Congratulations.
 [Applause]
 From the State of Connecticut.
 CHIEF DAVID JORSEY: [East Berlin,
 CT] We're proud to announce Chief Harry Kelly
 from Rocky Hill will be our Director this
 year.
 [Applause as Chief Kelly stood.]

PRESIDENT MOONEY: From the State of Rhode Island.

CHIEF FREDERICK STANLEY: [Hope Valley, RI] We have elected Tennessee Ernie Ford.

[Laughter]

Robert Bishop from Rhode Island will be our Director.

[Applause as Chief Bishop stood.]

PRESIDENT MOONEY: Congratulations to all the new Directors and Officers.

The Salary of the Secretary/Treasurer. Do I have a motion?

RET. CHIEF OTIS C. WYATT, JR.: May we ask what it is now?

CHIEF RICHARD K. WEHTER: [Hingham, MA] 15.

RET. CHIEF WYATT: \$15,000 for the Secretary/Treasurer combined position.

CHIEF RUSSELL B. LACAILLADE: [Coventry, RI] So moved.

RET. CHIEF WYATT: Seconded.

PRESIDENT MOONEY: Any discussion? All in favor say Aye.

[Aye]

Opposed?

Voted in the affirmative.

RET. CHIEF WYATT: We said that assuming there is no decrease or increase.

PRESIDENT MOONEY: The Announcement of the Scholarship Recipients.

CHIEF RICHARD K. WEHTER: [Hingham, MA]. This year the Board of Directors elected to select two recipients for the scholarship awards. Number 1 was Amanda M. Lavoie of Springfield, the grandchild of Homer Dubois; and Todd S. Robbins of Frankfort, New York, the grandson of Earl H. Robbins. They will be \$750 scholarships.

PRESIDENT MOONEY: Thank you, Chief. Bylaw Changes. You want me to read these?

"In accordance with Article VI, Section 6, you are hereby notified of the following proposed Bylaw changes."

These were sent out I believe in March so you have had your proper

notification.

"1. In Article III, Section 1, at the end of the first paragraph replace the period with a comma and add: except the Secretary/Treasurer may be an Honorary Life Member."

And I will let Chief Winslow comment on that.

CHIEF CARL H. WINSLOW: [Yarmouth, ME] Thank you, Mr. President. Many of you remember a few years ago the Board of Directors made this proposal because they felt, for a number of reasons, particularly for the continuity of the position, that we should try to keep a person as long as we possibly can in the job. Since that time, this job has become even more complex and the vote we made earlier today in electing to have a joint conference with the New England Division had additional duties to it. We feel the Board of Directors support, and the Bylaw Committee worked on it. And again, suggesting the change be there so the opportunity for an honorary life member for the Secretary/Treasurer does not mean he or she will be, however, the opportunity will be there if this body so wishes. Without this change it cannot happen. So we are again proposing this as a change to the bylaw.

PRESIDENT MOONEY: Could I have a motion?

CHIEF CARL H. WINSLOW: [Yarmouth, ME] I so move.

RET. CHIEF MERTON S. DYER:
[Peterborough, NH] Second.

PRESIDENT MOONEY: Room for discussion.

No discussion?

All in favor say Aye.

[Aye]

Opposed

[No]

PRESIDENT MOONEY: It has to be a two-thirds vote. All in favor stand up.

[Some members stood.]

PRESIDENT MOONEY: Sergeant-at-Arms, take a count.

[Chief Anthony W. Jarvis came forward and took a count.]

PRESIDENT MOONEY: Those opposed, please stand.

[Some members stood.]

[Chief Jarvis counted.]

PRESIDENT MOONEY: I think we are to go by secret ballot because we have to know who is a member and who isn't. We don't know who stood up and are members of the Association. I think we have to have a secret ballot because people could have stood up that haven't paid their dues and I think we're going to have to check off with the Secretary that you paid your dues and you are a member.

CHIEF THOMAS FORD: [Claremont, NH] I guess I don't know what's going on. I voted for the affirmative but nobody got up to speak to say what the issue is. If those who would oppose it, if someone would like to so I can be more educated as to what the heck is going on, if I am making sense.

PRESIDENT MOONEY: We are going to have to take another vote. Like I said, we have to check off the people.

CHIEF RICHARD K. WEHTER: [Hingham, MA] If they have a Conference badge and that's red or as in the case of a committee member, then they have the right to vote. If they don't have a badge, then they don't have a right to vote.

PRESIDENT MOONEY: I just want to make sure people who are at the meeting --

FROM THE FLOOR: Point of order. You took a vote for and you took a vote against and you had someone tally the vote. What is the tally?

PRESIDENT MOONEY: I don't know, I didn't look at it.

FROM THE FLOOR: Someone please announce the tally.

PRESIDENT MOONEY: I looked at it but I didn't see the numbers. I was trying to think whether it was a legality.

CHIEF JARVIS: 33 yes and 20 no.

PRESIDENT MOONEY: Is there any more discussion?

It has to be a two-thirds vote.

RET. CHIEF MERTON DYER:

[Peterborough, NH] Honorary life members are eligible to vote in such matters as this as well as active members.

FROM THE FLOOR: Someone snuck into the meeting to vote?

PRESIDENT MOONEY: Well, if you are not a paid-up member, you can't vote.

FROM THE FLOOR: That's why I say that nobody snuck in here.

CHIEF THOMAS FORD: [Claremont, NH] Some people left their badge in their room, unfortunately.

CHIEF JOHN J. FLAHERTY: [West Springfield, MA] I would think the vote would stand until questioned. If someone questioned the vote we could go to a secret ballot.

PRESIDENT MOONEY: That's fine with me.

CHIEF FLAHERTY: If someone wanted to challenge, we could have a secret ballot.

CHIEF JOHN P. JENKINS: [West Barnstable, MA] I have a concern. I think this is putting the cart before the horse or whatever. I guess I'm concerned because there seemed to be a large block of folks who have voted against this and they obviously had their minds made up before they came in the room and I guess they are concerned that there wasn't some discussion as part of the motion about the pros and cons rather than just standing up and saying no. I guess as a member that concerns me.

PRESIDENT MOONEY: What I am going to do is the vote stands. If you want to reconsider the article, somebody make a motion to reconsider and we'll discuss it. Is there a motion to reconsider? Mert?

RET. CHIEF MERTON S. DYER: [Peterborough, NH] Having voted on the prevailing side, I would move reconsideration of the previous motion.

PRESIDENT MOONEY: Do I have a second?

CHIEF JOHN P. JENKINS: [West Barnstable, MA] Second.

PRESIDENT MOONEY: Any discussion?
All in favor to reconsider, say Aye.
[Aye]
Opposed?
[No]

It's open for discussion.

RET. CHIEF OTIS C. WYATT, JR.: I tried to evaluate what I received in the mail. I would want the membership to know the Bylaw Committee had a discussion of this bylaw Sunday morning at 8 o'clock. Chief John Obier of Connecticut and myself from Rhode Island were the only people there other than people associated with the bylaws that did not seem to generate much interest to find out why the bylaw was proposed and is the perception that some people have real or imagined. My problem that I see in the whole reconsideration bit and what I've heard in discussion of being out in the exhibit hall for the entire Conference, not in other places, not up in the Hospitality Room talking in corners because I don't think it was really discussed, but the people that have come around and asked, "What is it about" or "Why are we doing it," and so forth.

I would want to put forth Otie Wyatt's personal observation of what's happened. It doesn't make a tinker's damn what you people voted or how your state voted, that's not what I am referring to. I am referring to Otie Wyatt's personal opinion only. There is a perception that at this time this Association is proposing to make a change to the bylaw that was defeated some few years ago solely so that an individual may be eligible next year to continue in the position of Secretary/Treasurer. Bylaws in and of themselves should only be changed for reasons, not for people.

The Bylaw Committee under Carl Winslow very carefully explained to John Obier and I and anybody else who wants to listen, that because of the extensive operation that is expected to take place at Eastern State next year and with the further enhancement of the Mechanics may come in, that the job has now grown to an extent that an active Chief

doing his Chiefly duties would not be in a position to adequately do the Secretary/Treasurer's job on a part-time position. I have no personal information to know that is so or not so, but I can tell you this organization has grown in my 30 years with it one hell of a lot and it is probably very close, if not already beyond, the capacity of a part-time position.

The thing that concerns me more, whether this is accepted or rejected, is that if you reject it and with the knowledge that our Secretary is retiring in three months, which makes him completely eligible to be Secretary this coming year or makes him completely ineligible to be Secretary next year. Who among the active Chiefs has the ability and the time to do what he is currently doing? And should he not be able and should no active Chief step forward, you have one large joint conference with no way of running the most important office.

We pay high tribute to our President. Our President does one hell of a job and all the presidents have that come up through the ranks, but having been Secretary/Treasurer of probably a dozen different organizations, there is no doubt in my mind that the most important person in the hierarchy of any organization is the Secretary/Treasurer. They bring the continuity to the office -- and I am not addressing this Secretary/Treasurer -- I'm addressing the position of Secretary/Treasurer.

If some of you have problems with our present Secretary/Treasurer, you should make it known to him and see what can be done. If not, when an opportunity comes up and there is an election, you have a chance to show it.

But I just think our organization of some \$106,000 in receipts, if I recall that Treasurer's report correctly, is a pretty big organization and I don't think it is something you can run rinky-dink. I think you should think about it. I am not questioning the vote. You can vote the way you want but if you don't do it this year, you may very well

find you have to do it next year before you can even find a candidate for Secretary, be it Dick Wehter, be it some other honorable member or some Chief. And I am strong that if a Chief has the qualifications and wants to do it, he should go before a retired guy. But maybe you are getting big enough that a retired guy should do it. But I am saying what came to me across three days in chitchatting with at least half of the people in here and another half that came in on a daily basis that are not here. I'm just passing it for your information.

FROM THE FLOOR: I would just like to bring out that the job of Secretary/Treasurer is very important. I can remember back in the days of my good friend Jim Brennan and he put this organization in good shape but he put an awful lot of time in it and I am sure Jim would love to be here today and take care of this position because it is not a job on a part-time basis. It is a big job and you have a big organization here and it is very important and I hope everyone will consider that.

CHIEF DAVID SYLVARIA: [Bristol, Rhode Island] This here has come up repeatedly that I can remember. Like all the other officers in this Association, it has to go to an active Chief. I'm a firm believer that all the officers should be active Chiefs. I think at this point opening it up could be a mistake. Why don't we wait and see if someone has to retire because they are no longer going to be an active Chief, why don't we wait and see if anyone else is interested in the active ranks. To turn around and say maybe no one is interested is kind of premature. I think if someone has to retire, the opportunity should be at least given to an active Chief and at that point, if no one wants it, we can change the bylaws in the appropriate manner if need be. I don't think we should change that ahead of time.

PRESIDENT MOONEY: I will make one comment. Nobody ran against Dick today, so.

CHIEF CARL H. WINSLOW: [Yarmouth,

ME] Mr. President, that sounds all well and good and I appreciate your comments. If you get here next year to West Springfield and your current Secretary is retiring, no question about that, no one's fooling anybody and everyone knows that, you get out there and you can't change the bylaws, it's too late. You are going to have to find an active Chief and I can tell you I stepped into that position as President going from Marty to Dick. I'm telling you it was one hell of a miserable year for the President doing that. It's an impossible situation to do it that quickly.

I think what we are doing today is to change the bylaw to make it available. It doesn't mean when you go up to Springfield and have your Annual Meeting that an active Chief can't run and win, but what it does mean is the retired Chief cannot. So what you are doing is limiting your choice next year, period. I think you are asking for some real problems. You heard the Treasurer's report and we are talking of \$200,000 that this man handles whether it's Dick or whether it's somebody else. This organization has grown tremendously since the small time I've been actively involved and I think we have to move forward.

RET. CHIEF MERTON S. DYER:

[Peterborough, NH] I spent a lot of time working with Jim Brennan when he was Secretary and I know the amount of work and it certainly has increased a lot since that time. I fully support what Carl said that by voting for the bylaw change, you are not saying it has to be. You are giving yourselves another option. If you want to use it in another year, you may run into a position where you will want to use it. I think it would be wise to have that option in the bylaws.

CHIEF PARKER: I'm a newcomer to your organization as I am a newcomer to the state. I've seen this type of visionary process going on in other organizations and to not afford yourselves the opportunity to have the latitude to go either way I think would be

a mistake. If you want to build it in that an active Chief or it's an election or whatever you do, don't limit your options. I think you'd be hurting yourselves.

As the chairman of the Bylaw Committee said, next year is too late and you'd be going down hard by the bough and trying to catch up. Again, our President noted no one ran against him this year. It's not a job that people are just dying to get. There's an extreme amount of work in that and Chief Wehter does an extremely good job. Whoever the person is is not the point here. For me the point is and I implore you not to limit your options and this is when you have to open your options. Next year is absolutely too late.

CHIEF JAMES: [West Warwick, RI] Can the bylaw be amended where an active Chief does not want the position and it could go to the present retired position?

PRESIDENT MOONEY: Well, I think, we discussed that and the problem with that is I think if someone is going to run against any officer in this organization they should make it known at least three months before the Conference. I don't think someone should come out on the day of the Conference and say, "I am running against Dick Wehter." You can't wait until the last day of the Conference for running for any office, not just the Secretary/Treasurer. I'm not saying you can't make that amendment, I'm just saying I don't see how that would work.

CHIEF FREDERICK STANLEY: [Hope Valley, RI] I think the thing that bothers me most is we did this with Marty and I think we are going again. I think you should have a committee to see what we are going to do. We are joining two organizations together with a lot more work for the Secretary/Treasurer and probably a suggestion or some way to have a Secretary/Treasurer may be it's not even a Chief but somebody who is doing that job for us even if we have to have somebody from outside to do the work. It's something you have to look at and we're going to be looking

at a lot of things in the future. I am deathly opposed to doing what you are doing. Now you defeated it and back when Marty wanted to do it and you are defeating it again and I am voting against it for the same reason I voted against it last time. It was all of a sudden thrown out because all of a sudden Marty was retiring -- nothing against Dick -- Dick's retiring and you want to change the vote

FROM THE FLOOR: Marty was not retiring, he was moving to another position.

FROM THE FLOOR: He was not going to be a Fire Chief, it's a different issue.

CHIEF STANLEY: The point is you are changing it for an individual, not for the organization. Set a committee up and change it for the organization. Maybe by next year he'll be back in there again. I've got nothing promised for that. I think you should put a committee and research it and do some work on it.

PRESIDENT MOONEY: I think that's basically what we've done and that's why the board has made this recommendation because we've studied it.

CHIEF JOHN J. FLAHERTY:

[Springfield, MA] I'm in favor of the bylaw change and I expressed that to the members of the Massachusetts conference. I think that bylaw change has to be acted on at this meeting. We can't go have another committee next year, it will be too late. We won't be able to have the option of going to a retired next year. You still have an option of having an active Chief if everyone feels it should be an active Chief. You can have an active Chief and you can announce in a timely matter that they are running for the office next year, but you won't have that option if you do it now as the bylaw going in as it is now. I totally support the bylaw change and ask your support also.

REV. STEPHEN C. FOLEY: [West Hartford, CT] This has worked in Connecticut. Our Secretary and Treasurer are both retired and they're doing a wonderful job, excellent.

PRESIDENT MOONEY: Any other discussion?

O.K., we're voting.

We're not voting on it again, we're voting to see if the vote we took stands and that is only a majority. All those who took the vote the first time say Aye. Those opposed say no. Those in favor of the vote standing the first time stand up. Tony.

[Some members stood.]

PRESIDENT MOONEY: We're voting on the vote we took the first time. Those in favor of the vote the way we took it. We're voting whether the vote has to stand.

CHIEF STANLEY: It stands.

PRESIDENT MOONEY: We're voting on reconsideration.

[President Mooney and Ret. Chief Dyer conferred.]

PRESIDENT MOONEY: You voted to reconsider. Now we're voting whether the first vote you took, you wanted it to stand or not and it takes a simple majority. If you say you want it to stand, that's the end of discussion. If you don't want it to stand, then we vote on it.

FROM THE FLOOR: So we vote yes to stand.

FROM THE FLOOR: You need a two-thirds vote.

PRESIDENT MOONEY: No, a simple majority, a simple majority on this vote. If you want the original, you want the original vote that we took to stand the way it is, stand up and say yes. That's the end of the vote we already took and it was 20 to 33. It doesn't matter what it was, it was defeated. If you want --

RET. CHIEF DYER: No, no.

CHIEF STANLEY: You can't do that.

PRESIDENT MOONEY: A yes vote, a yes vote will mean that you want to reconsider the vote. A no vote means that the vote we took stands.

CHIEF JOHN P. JENKINS: [West Barnstable, MA] We voted to reconsider so that vote has already been taken. I think we

take one vote.

PRESIDENT MOONEY: You can't throw the original vote out.

CHIEF JENKINS: I think you did when you voted to reconsider.

CHIEF CARL H. WINSLOW: We ask that you ask Chief Dyer to explain.

PRESIDENT MOONEY: Go ahead.

RET. CHIEF DYER: We have not voted on the reconsideration. Reconsideration was moved and seconded. There's been a lot of discussion which vote is taken away from the reconsideration question, but the main question before the body is shall we reconsider our vote. A yes vote means you want to reconsider the vote on the bylaw change. A no vote means you do not want to consider the vote. And the yes vote will give you a chance to vote again on the bylaw change. On a no vote, the 30 to 20 will stand. Does that help?

PRESIDENT MOONEY: I didn't bring it up that we're still talking about the reconsideration. Does everybody understand that?

FROM THE FLOOR: If that vote is taken, it is in the affirmative with a yes with a simple majority and the vote then to reconsider the original motion goes back to a two-thirds majority.

PRESIDENT MOONEY: You can only change the bylaws with your vote by a two-thirds majority.

All those in favor of reconsidering the vote say Aye.

[Aye]

All those opposed to reconsidering the vote say Aye.

[Aye]

It's defeated. So the original vote stands.

FROM THE FLOOR: No. No. No.

PRESIDENT MOONEY: We are back to the original bylaw change, the original motion we voted to reconsider the Article III, Section 1, at the end of the first paragraph we replace the period with a comma and add the

Secretary/Treasurer may be an Honorary Life Member.

Do I have a motion?

RET. CHIEF DYER: I move the motion.

CHIEF JENKINS: Second.

PRESIDENT MOONEY: Open for discussion.

CHIEF WINSLOW: The only comment I want to make is that everyone understand that we have a 60-day period in there for any bylaw change and we talk about a committee to discuss it, but we have been discussing it since we tried it in the fall and we came to the same conclusion of those involved before over the last three years, that the Association needs to move in that direction. So another committee I'm sure will come up with the same conclusion.

PRESIDENT MOONEY: Any other discussion?

REV. FOLEY: You did make it clear that this has been recommended by the Board of Directors and the committee; is that correct?

PRESIDENT MOONEY: That's correct.

FROM THE FLOOR: Move the question, Mr. President.

PRESIDENT MOONEY: All in favor of the article change stand up.

[Some members stood.]

PRESIDENT MOONEY: Tony.

All opposed to the article change please stand up.

[Some members stood.]

PRESIDENT MOONEY: We had 54 members voting and it required 34 votes in the affirmative to pass it, two-thirds. The vote was 37 to 17 so it passes.

FROM THE FLOOR: A second vote.

PRESIDENT MOONEY: The vote passes.

O.K.

Another bylaw change is the second one, which is Article V, Section 1, eliminate the second sentence.

Carl, will you explain it?

CHIEF CARL H. WINSLOW: Point of order. You said there were 34 people voting but two-thirds vote is 36. 36 required just

for the record.

PRESIDENT MOONEY: Well, we did it and on the calculator it was 34, 36, 37.

FIRE DIRECTOR SIDNEY F. THURSTON:
[Waterbury Center, VT] It is back to 37.

PRESIDENT MOONEY: 37 still passes.
Two-thirds of 54, three goes in to five.

[Laughter]

PRESIDENT MOONEY: 18.

FIRE DIRECTOR THURSTON: 18 times two
is 36.

CHIEF WINSLOW: You know, he is from
the old school, he says, "Goes in to."

FIRE DIRECTOR THURSTON: Right. Goes
in to.

CHIEF WINSLOW: Article V, Section 1
came out in the green sheet which you had
mailed to you. The Bylaw Committee and the
Board have felt that in this day and age there
is a 10-day waiting period and we did not feel
it is necessary, but as Otis mentioned, we did
have a meeting of the bylaw changes a couple
of days ago and during that discussing it was
felt that there ought to be some waiting
period but maybe 10 days was too long.

One of the things that was suggested,
not that it would happen, but a possibility
could be there, the perception could be there
that the President and the majority of the
Board could be in another altogether different
meeting or conference, have a meeting and
decide to do something for the Association
that the other Board of Directors don't have
input to.

So the Board voted today to make an
amendment to that and it would read:

"Provided a 10-day notice of said
meeting shall be given and the
reasons therefor,"

to read.

"Provided a minimum of three days'
notice of said meeting shall be given
and reasons therefor."

And I move the amendment to the
original.

PRESIDENT MOONEY: We've got to first
put it on the floor.

CHIEF WINSLOW: O.K.

PRESIDENT MOONEY: Could I have a motion on No. 2 of the bylaw change?

CHIEF JOHN E. OBIER, JR.: [North Haven, CT] I move.

RET. CHIEF OTIS C. WYATT, JR.: [Narragansett, RI] Second.

CHIEF WINSLOW: Mr. President, I would like to amend that so the article, that second number provides that the President may call a special meeting of the Board of Directors provided that a minimum of three days' notice of said meeting shall be given and the reason therefor.

PRESIDENT MOONEY: Could I have a motion on the amendment?

CHIEF WINSLOW: So moved.

CHIEF BYRON ROGERS: [Westbrook, ME] Second.

PRESIDENT MOONEY: Any discussion on the amendment? On the amendment.

All in favor?

[Aye]

Opposed?

[The motion carried.]

Now we're voting on the entire article.

FROM THE FLOOR: As amended.

PRESIDENT MOONEY: As amended. All in favor say Aye.

[Aye]

Opposed?

Voted in the affirmative.

The next article:

"Registrants attending the annual conference/exposition, if combined with other sponsoring organization(s) shall be members in good standing of their respective sponsoring organization(s)."

CHIEF WINSLOW: Again, this was by the Board of Directors in relationship to the combined conference which we voted to have. At the time, the discussion was if we vote to have it how do we handle it so this was put forth at that time. I am also going to make an amendment to that.

PRESIDENT MOONEY: Could I have a motion for the original article?

CHIEF CHARLES Q. HALL: [Merrimac, NH] So moved.

RET. CHIEF WYATT: Second.

PRESIDENT MOONEY: Any discussion? An amendment to go.

CHIEF WINSLOW: I would like to amend the motion sent out to the membership on that Article VI, Section 4 to now read:

"A registration fee shall be charged every member registering at the annual meeting, the amount to be determined by the Board of Directors."

If you have a Red Book, it's on page 149 and it might help some. 149 of this year's Red Book.

And we'll insert a sentence saying: "A registration fee shall be charged to every non-member registering at the meeting, an amount to be determined by the Board of Directors."

And the last sentence to read:

"Entrance to the exhibit hall or education sessions will require a registration badge or a day pass."

I make that as a motion.

PRESIDENT MOONEY: Do I have a second?

RET. CHIEF MERTON S. DYER: [Peterborough, NH] Second.

CHIEF WINSLOW: The reason this is done is because of the joint conference and we have to have a way of handling the registration. Currently, the only way you can register is to be a member of the Association, therefore, we have to do something and this is one of the mechanisms that the bylaw committee felt could handle that situation and hopefully it will. All we can do is pass it and allow that membership registration in there so that it can be handled. If that doesn't work, we can do something else but at least it will give us a step forward in the combined conference next year.

PRESIDENT MOONEY: Any discussion on the motion? Voting on the amendment. All in favor of the amendment say Aye.

[Aye]

Opposed?

A vote in the affirmative.

Now we're voting on the article as amended. All in favor say Aye.

[Aye]

Opposed?

A vote in the affirmative.

Any other business? Any business to come before this meeting?

Any other New Business?

CHIEF DAVID JORSEY: [East Berlin, CT] The Association would like to thank you for your year that you were in there and how you started the joint conference and it's going to happen and we'd like to present you with this ring from the Association and members.

PRESIDENT MOONEY: Thank you very much.

[Standing ovation.]

PRESIDENT MOONEY: Thanks very much. I would just like to say I certainly enjoyed my year as President. It was a busy year as you can see from the votes taken here today.

I want to thank some people and first of all Secretary/Treasurer and his wife Sally for all the work they did. I'll tell you why: I'm glad you took that vote today because there is no way a full-time Chief can do this job from now on, there's no way. I don't know how Dick has handled it in the last year.

I want to thank Charlie and his wife Linda for all the work they've done on the exhibits.

And I want to thank Tony Jarvis and being that guy who has been running around like a chicken with his head cut off and he's done a wonderful job and I truly appreciate it.

And again, I thank you all for your support. I thank the board of directors and the officers for all the support they've given me over the year and I enjoyed being your

President.

Any remarks for the Good of the Association?

CHIEF JOHN J. FLAHERTY: [West Springfield, MA] Mr. President, I would like to make a motion that the Association go on record as supporting Chief Dipoli in his quest for Second Vice President of the International. And I'd like to do that and then I'll speak on the motion.

PRESIDENT MOONEY: There's a motion. Is there a second?

CHIEF RUSSELL B. LACAILLADE: [Coventry, RI] Second.

PRESIDENT MOONEY: Open for discussion.

CHIEF FLAHERTY: Down on the Cape earlier this spring, the International directed Chief Dipoli in his quest to run for Second Vice President of the International. I feel that Bob will do a great job in there and I feel, in the spirit of the joint conference, that our Association should also go on record as supporting him in his quest in this coming year.

PRESIDENT MOONEY: Any further discussing? All in favor of that motion say Aye.

[Aye].

Opposed?

Voted in the affirmative.

Any other remarks for the Good of the Association?

Reverend Chalk, will you come up and close this meeting, please?

REVEREND CHARLES L. CHALK: [Merrimac, NH] Shall we stand.

Heavenly Father, we thank you for the privilege of being here today and carrying out the business of this organization.

We pray now as we ask his blessing of this meeting and that you will be with us tonight and enjoy your time together at the banquet with other speakers tonight.

May He give us words of wisdom. May we thank him for the coming year and the 75th Conference in Jesus' name. Amen.

[Amen]

PRESIDENT MOONEY: All the officers and directors please remain after the adjournment for pictures.

Can I have a motion to adjourn?

FROM THE FLOOR: So moved.

FROM THE FLOOR: Second.

PRESIDENT MOONEY: So moved.

[The Annual Meeting concluded
at 4:20 p.m.]

* * * * *



**President
Mooney &
First Lady**



**Master of
Ceremonies
Ret. Chief Louis
"Bud" Wool**

SEVENTH-FOURTH ANNUAL CONFERENCE
of the
NEW ENGLAND ASSOCIATION
of FIRE CHIEFS, INC.

- - - - -
ANNUAL BANQUET
- - - - -

Presiding: Chief Michael D. Mooney, President
- - - - -

Master of Ceremonies: Chief Louis "Bud" Wool,
Retired
Laconia, New Hampshire
- - - - -

- held at- Royal Plaza Hotel
Grand Ballroom
Marlborough, Massachusetts
Tuesday, June 25, 1996
7:00 p.m.

ANNETTE NAHIGYAN
Registered Professional Reporter
30 Exeter Street
Brockton, Massachusetts 02402
Telephone: (508) 586-3464



The Head Table

Marlborough, Massachusetts
Tuesday, June 25, 1996

P-R-O-C-E-E-D-I-N-G-S

Annual Banquet

[The Master of Ceremonies lead the procession into the Grand Ballroom to a standing ovation.]

RETIRED CHIEF LOUIS "Bud" WOOL:
Would everyone sit down now, please, and I'll introduce the two tables up here for those of you that are not familiar with your officers and directors. I have been remiss in my duties as the first thing I should have done was to introduce myself and for that I apologize. I'm Louis "Bud" Wool from the Laconia Fire Department, Retired. Mike asked me to be his MC tonight and, my goodness, I could not refuse. I've know him since he was a pup, a firefighter trainee, and here he is now your President and I'm very proud of it.

[Applause].

Looking at my left and your right, I'd like to start with Father Stephen Foley of West Hartford, Connecticut, our chaplain

[Applause].

While I was remiss in that too, could you hold your applause until we --

[Laughter]

you know, I'm new at this and --

[Laughter]

-- those people in New Hampshire, it takes time to learn things.

The next person is Chief John Kyle and his wife, of the Marlborough Fire Department.

And Chief Richard Wehter and his wife from Hingham, Mass.

And then our President Chief Michael Mooney and his wife from Gilford, New Hampshire.

And our speaker of this evening, New Hampshire Fire Chief Donald Bliss.

Looking at my right and your left, I have Reverend Charles Chalk and his wife from Merrimac, New Hampshire.

Fire Director Sidney Thurston and his

wife from Waterbury Center, Vermont.

Chief David Jorsey and his wife from East Berlin, Connecticut.

And last but not least, my first wife, Priscilla.

[Laughter]

We also have at the table immediately in front of me, your state directors and past presidents and other officers of this Association and I'd like to introduce them.

The Past Presidents consisting here tonight of Chief Merton S. Dyer of Peterborough, New Hampshire.

I have Charles Q. Hall of Merrimac, New Hampshire.

Chief Wendall Mansfield of Stowe, Vermont.

Chief Carl Winslow of Yarmouth, Maine.

And Chief Russsell Lacaillade of Coventry, Rhode Island.

Would you welcome them, please.

[Applause]

We also have with us the immediate Past President of the New England Division of the International of Fire Chiefs -- and, boy, have I got to find his name quick -- Bob Dipoli, and he's with us.

[Applause].

And each state has a director here at this table. New Hampshire's director is Chief Robert Wood.

Massachusetts is John Flaherty.

Maine is Richard Baston.

Rhode Island is Robert Bishop.

Vermont is Edwin Webster, Sr.

And Connecticut, Thomas Brennan.

The Sergeant-at-Arms Chief Anthony Jarvis from Ludlow, Mass.

Would you welcome all of them.

[Applause]

Reverend Foley is going to give us the invocation and I would ask everyone to please stand for that and remain standing for our Pledge to the Flag and the National Anthem.

REVEREND FOLEY: [West Hartford, CT]

I must tell you that during the introductions I was somewhat jealous when they introduced Reverend Chalk and his wife.

[Laughter]

I asked permission to bring the Mother Superior but Dick Wehter wouldn't hear of it.

[Laughter]

Now, on a very serious note before we pray and two things that need our prayers especially this evening in addition to the Association is Joe Cabral, one of our vendors who had a heart attack yesterday afternoon at the exhibits and he represented Nelson Small and he is in the hospital here, so please remember him.

I understand a very, very serious development is taking place in Saudi Arabia, that a U.S. military installation has been rocked by a severe explosion and there are hundreds of casualties, so let's keep that in our prayers, too. That just came in.

Good and gracious God, let us gather for the 74th Annual Banquet of the New England Association of Fire Chiefs. We ask you to be with us in spirit, in thought, and in deed.

Bless all those who are about to take office and those who now are leaving office. As we thank those for a good job who are leaving, we pray a blessing upon those who take the helm. Steer the ship in the right direction as we approach our 75th anniversary and the turn of the century.

Bless now the food of which we are about to partake and keep us always mindful of the needs of others. You are one God for ever and ever.

[Reverend Foley led the Pledge of Allegiance.]

RET. CHIEF WOOL: Thank you, Father. The National Anthem will now be sung by John P. Jenkins of West Barnstable, Massachusetts.

[Chief Jenkins sang The Star Spangled Banner.]

[Applause]

RET. CHIEF WOOL: Thank you very, very much. Would everyone be seated now, please.

We are going to be served our dinner very shortly and I don't know if Stephen, Father Foley, knows that his boss got a phone call recently from Frank Purdue. And Frank told the pope that he wanted to offer the Catholic faith a million dollars if they would make a slight change in the prayer.

And so the pope wanted to know what that was and Frank said, "Well, could you substitute "chicken" for "bread."

[Laughter]

And the pope immediately told him that he just couldn't do that.

About a week later, Frank called again and he offered him five million dollars to substitute chicken for bread. And the pope immediately said no, there was no way he could do that.

Well, about a week later, Frank called again and he said, "Look, it means that much to us and we're willing to offer the Catholic Church our life savings of a hundred million dollars to make that slight change.

And the pope said, "Well, I'll have to get back to you on this one."

So, he quickly called in the cardinals and all of his advisors. And they discussed what was going on and he said, "I've got some good news and I've got some bad news."

And they all said, "Well, what's the good news?"

And he said, "Well, we've been offered a hundred million dollars to do anything we want with."

And they said, "Well, what's the bad news?"

And he said, "We've lost the Wonder Bread account."

[Laughter]

Enjoy your meal.

[The banquet commenced.]

[The following occurred during the banquet.]

CHIEF JOHN J. FLAHERTY: [West Springfield, MA] We have a few prizes, three prizes to give from from L.W. Bills and a

couple of Red Sox tickets. All you have to do is raise your hands -- the ones that play golf, not all the golfers, the ones that play golf.

[Laughter]

Not you hookers but those that played golf on Saturday at the tournament. And in our tournament, the ones that played. Harold, would you come up here, please.

Now, does everyone who played Saturday in our tournament have a ticket?

Fine.

We'll have the new President stand up, please.

[Chief David Jorsey selected a ticket.]

CHIEF FLAHERTY: The first prize will be the gift donated by L.W. Bills by Mr Harold Roeder.

FROM THE FLOOR: I came in last, I had to win something.

[Applause]

[Chief Jorsey selected another ticket.]

[Deputy Chief Charles Q. Hall came forward to claim his prize.]

CHIEF FLAHERTY: The tickets were donated by Air Cleaning Specialists, Mr. Fred Sorento. And we have another set of tickets and the number is 147.

[John Riordan came forward to claim his prize.]

[Applause]

I want to thank all the good golfers, but I think there's a lot of liars out there.

[Laughter]

But they all had a good time and come again next year and it will be at the Chicopee Municipal Course and we will have a good time.

[Applause]

CHIEF RICHARD K. WEHTER: [Hingham, MA] Would Chief John Kyle please come to the rostrum? Chief John Kyle, we're going to have the firefighter raffle drawing. The prize for the firefighter drawing is \$118 and will be drawn by the Host Chief.

[Chief Kyle selected a ticket.]

[Chief Carl Wilson came forward and claimed his prize.]

CHIEF CARL WINSLOW: Drinks for everybody!

RET. CHIEF WOOL: Thank you, Chief.

I have a correction to make, an apology. First of all, I read the wrong name for the Connecticut director, and for that I apologize and I want to correct that. I believe he just was elected the new director, is that correct? From Rocky Hill, that's the man right there and all I can do is find his name.

[Laughter]

Harry Kelly. My apologies, Harry.

[Applause]

I have another very important announcement to make too. In fact, he just won a prize and it's a happy birthday boy Charles Q. Hall from New Hampshire.

[Applause]

Happy birthday, Charlie.

How old is he now, Elaine?

MRS. ELAINE HALL: Same as his height.

RET. CHIEF WOOL: I have a few names that I would like to introduce to you. Certainly from the Exhibit Committee and one of the very important ones to this organization is Chief Charles Maurais and his wife Linda.

[Applause]

We certainly would like to thank you for your efforts.

The Education Committee's Chief Tim Travers and his wife.

[Applause]

And Chief Winslow and his wife are also on that Education Committee.

The Secretary/Treasurer of the New England Division of the International Association of Fire Chiefs is here with us tonight, Chief John Obier, welcome.

[Applause]

And we're going to get on with the program. As I told you, Chief Mooney told me I had to keep it moving right along and so

away we go.

The next person that I'm going to introduce is a very personal friend of mine and has been for quite a while and he's our speaker for this evening. He began his career in the fire service as a member of the Durham New Hampshire Fire Department in 1970. He served as director of the University of Connecticut Fire Department from 1980 to 1983. Chief of the Salem Fire Department from 1983 to 1992. And he was appointed the New Hampshire State Fire Marshal in August 1992 and recently was reappointed to a second term as the State Fire Marshal. He's a Past President of the New Hampshire Association of Fire Chiefs. He's been very active in the National Association of State Fire Marshals and he's currently chairman of the Northeast Regional Fire Development Committee of NFPA.

He earned a bachelor's degree in political science from the University of New Hampshire and holds a Master's degree in public administration from the University of New Hampshire.

I very proudly present Donald P. Bliss, the New Hampshire State Fire Marshal.

[Applause]

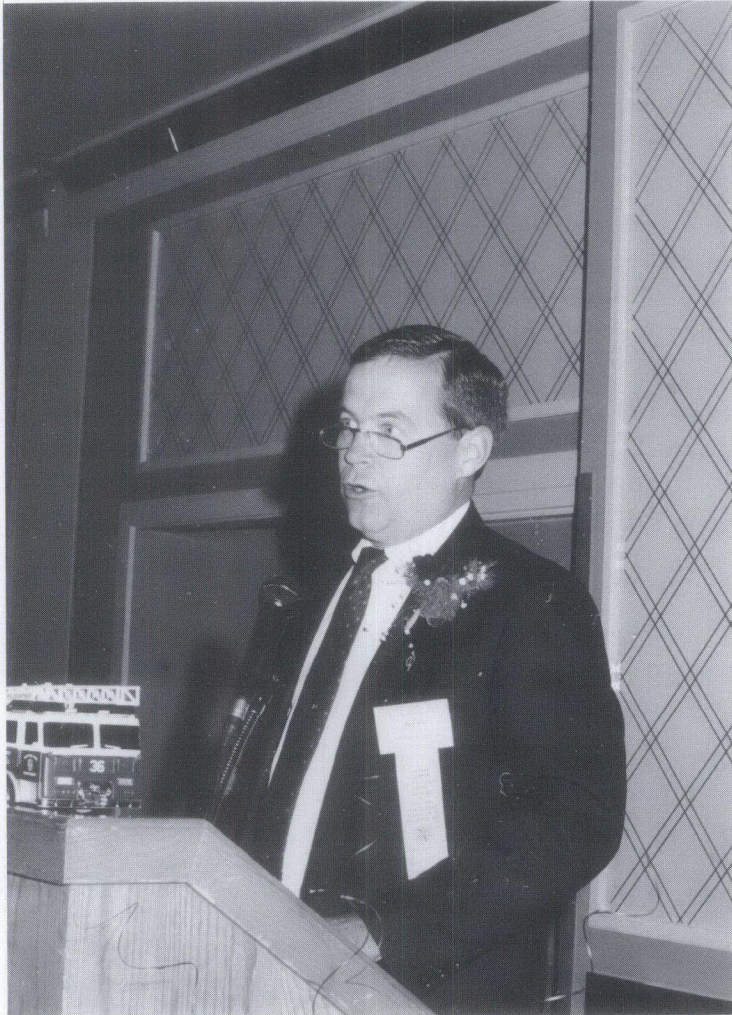
STATE FIRE MARSHAL DONALD P. BLISS: Thank you very much, Steve, it's always nice to have your grandfather introduce you at these functions.

[Laughter]

Nice to see you.

Father Foley, Chief Mooney, Chief Jorsey, Chief Wool, distinguished guests, ladies and gentlemen. It's truly a pleasure for me to be here this evening, both to congratulate Chief Mooney on the completion of his term as President of the New England Association of Fire Chief, and to commend the members of the Association for another highly successful Conference.

And incidentally, Mike, I was in discussion with the governor's office last week and the governor asked me to convey his congratulations. There will be a letter of commendation forthcoming but he did wish for



Guest Speaker - Donald P. Bliss, NH State Fire Marshal

me to congratulate you on not only leaving your term of office but thanks for your service as chairman of the Board of Fire Control of New Hampshire. So, our thanks to you.

[Applause]

When Mike asked me to speak tonight, he gave me two basic ground rules. He told me to make my address interesting and, more importantly, to keep it short. I'm sure that I can conform to the latter and let you be a judge if I --

The theme I have chosen is the challenges faced by the fire chief in the year 2000. It's hard to believe in three-and-a-half years we will be arriving at the beginning of a new century. So far, if you read the papers, the biggest challenge we will be faced as a society in our high-technical world is that none of our computers will comprehend what the year 2000 means. Right now, most computers think that a date ending in zero-zero is actually 1900. And according to last Sunday's Boston Globe, the current estimates are it will cost over 600 billion dollars to modify the world's computer systems just to maintain the status quo and to keep business going as usual. That's actually three times what it cost to solve the national savings and loan crisis.

But you know and I know that there are far more serious problems that Fire Chiefs in the year 2000 will face if not met head-on that will cost lives and affect the very well-being of the communities that you have dedicated your careers to serving and protect.

I've come up with a brief list of what I predict will be the problems facing the Fire Chief at the turn of the century: Reduced budgets, reduced staffing, both volunteer and career, increased demands for increased productivity, a new work ethic that will make us long for the what's-in-it-for-me generation, changing communities, and demographics, community growth without the commensurate growth in budget, staff or equipment, continued deterioration of the

inner city environment, decreased employment benefits, a tax on our retirement earnings -- and everyone is upset at that one -- demands for new or expanded programs such as training in fire education, hazards material response, environmental protection, and license board.

There will be demands for absolute perfection in the application of fire ground tactics and strategy and demands for total elimination of firefighter injuries and absolutely no federal or state aid to perform any of these functions.

Most of you are probably sitting there saying to yourself: Nothing I've said is new as you already facing these issues and then some. Well, the difference is we can no longer think of cutbacks in resources and on demands for increased service as a passing fancy on the part of the few overzealous politicians. The reality is we have not seen the end of less government and better government movement, and coming from a state that has Live Free or Die on its license, I can assure you less government is alive throughout New England.

There's another disturbing trend that must be faced by the fire Chief in the year 2000. I'm sure you have noticed how the major problems faced by society are somehow passed onto the fire service to solve. Think about it. The epidemic of drug abuse has resulted in an epidemic of arson as the weapon of choice for revenge between individuals and between gangs.

The breakdown of the two-parent family system has resulted in juvenile fire-setting becoming one of the leading ways for young people to act out feelings of anxiety and frustration and abandonment. The overburdening of the criminal justice system means fire protection issues take a back seat to other threats to society.

The fire society is in the forefront of having to respond to the threats posed by domestic terrorism. Hatred has raised its head via the burning of churches and synagogues in every region of this country.

So not only does the Fire Chief in the year 2000 have to be a brilliant fire guard, he has to be part sociologist, part financial wizard, part teacher, and have the leadership ability of Moses, the wisdom of Solomon, and the patience and perseverance of Job. The farther I plug in those Biblical references --

REVEREND FOLEY: Pretty good, I might add.

FIRE MARSHAL BLISS: -- in an hour or so I'll get to the New Testament.

[Laughter]

So how do we get out of this mess? It seems to me that each of us has four choices: One is to retire -- you can join Chief Wool in his county fishing in the summer and snowmobiling in the winter and spring -- you did do the three seasons this year.

RET. CHIEF WOOL: Yes.

FIRE MARSHAL BLISS: If you are already retired you can sit back relax and enjoy getting younger every day.

Thirdly, you might choose to stick your head in the sand and tune out and if you wait long enough, maybe nobody will notice and the problem will go away.

Or fourthly, make a compliment to yourself that you are trying to make a difference, no matter how small.

If you have chosen Number 4, and I'm sure that's what most of you have chosen, there are some things you can do to have an impact in the year 2000. Here are a few thoughts.

First of all, utilize networking to your fullest advantage -- meetings, conferences, associations such as this here, use of the internet, attendance at fire academy programs. Networking will help you to keep from reinventing the wheel, to learn from the mistakes of others, to find out how others are solving similar problems. And perhaps most importantly, to remind yourself that you are not carrying on the struggle all by yourself. Take the time to continue to educate yourself. The field of fire protection is changing constantly as is the

world of government and it is only logical the best way to stay ahead is to keep your mind sharp. Keep a global perspective and look beyond the traditional for solutions and from groups that shy away from such as law enforcement, public schools, labor groups, and citizen action organizations. Stay focused. Prioritize the problems that need to be addressed. Keep clear on your mission and on your department's mission and don't let others sidetrack you, it's easy to happen.

Perhaps most importantly, learn to practice good management skills by becoming proficient in time management and you will not feel too overwhelmed and lost.

There are truly three programs that we as the region's fire service can operate from to better serve the public. First of all, we need to make sure the fire service issues are part of the national political agenda. By supporting the Congressional Fire Service Caucus, by actively participating in our own national organizations, by regular contact with Congressional delegations and by influencing candidates in the early primaries we can keep attention focused on fire safety and fire protection issues at the national level.

Secondly, we need to make sure the fire service issues are part of our respective states' political agendas. The fire service represents a tremendous, tremendous voting block that must be reckoned with. Therefore, we should work towards unifying our statewide fire service organizations with having a common legislative agenda and in our own state fire chiefs' associations we should develop a legislative policy that can be clearly articulated by all members to their own local representatives.

And thirdly, we need to keep fire service issues high on the local political agenda because that's really where the action is, that is where the decisions are made that affect the ability of the fire service to carry out its mission of saving life and protecting property and that is where the

voters have the greatest day-to-day influence on the political leaders of our towns and cities. We need to market ourselves as a resource to the community and stay involved in the community planning process. And the greatest legacy that we can leave behind is the development of our command staffs and junior officers so the fire officers in the new century will be led by dynamic individuals.

All things considered, I truly believe in my heart that being a Fire Chief is one of the noblest professions that any human being can aspire to. Each of you serves unselfishly in the front line of public service and while sometimes facing what seems to be insurmountable odds you continue to rise to the challenge.

It has been a pleasure to spend a few minutes with you tonight and I truly wish you God speed as you carry out your life's work. Thank you very much.

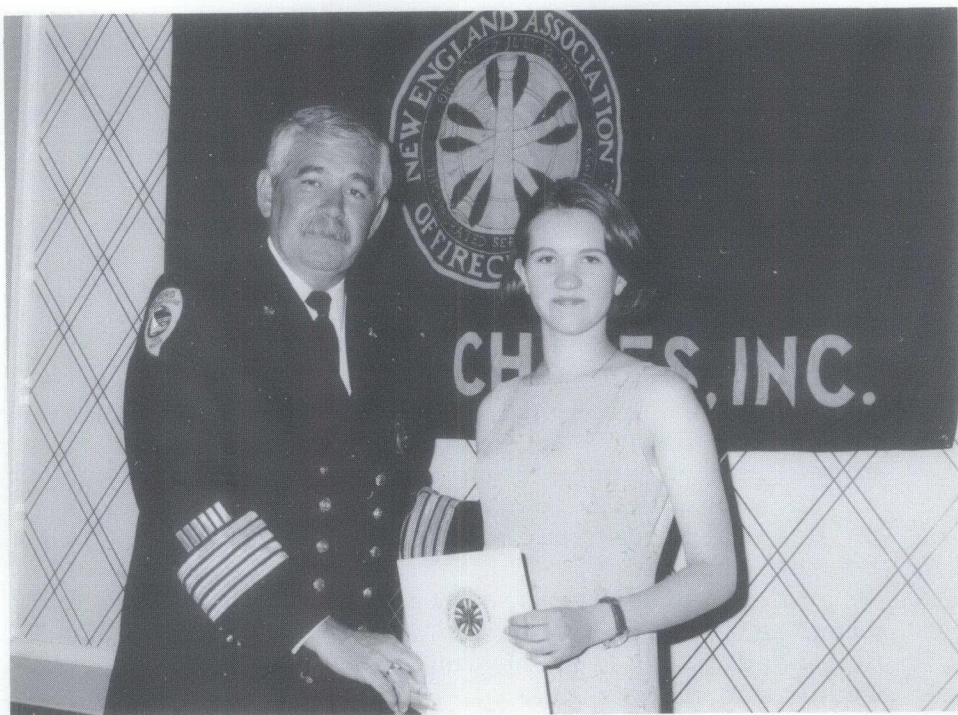
[Applause]

RET. CHIEF WOOL: I'd like to call Acting Chief John Kyle up here, our Host Chief, to welcome this conference to his community.

ACTING CHIEF JOHN T. KYLE: Thank you. On behalf of the City of Marlborough, I'd say like to applaud the officers, Board of Directors, and members for a successful conference and thank the Association for having the conference in the city.

Further, I'd like to extend my thanks to the officers and the Board of Directors for their invitation to participate as Chief and their extension of kindness to my wife Janet and myself during the recent events. The officers and Board of Directors truly exemplify the Conference's theme of Vision For The Future and the ability to showcase support and the membership involvement is a credit to the Association.

Once again, I thank you and good luck to all your future endeavors. Thank you for attending the Conference in the City of Marlborough



Scholarship Award presented by President Mooney to Amanda Lavoie.



President Mooney swears in Chief Jorsey.

[Applause]

RET. CHIEF WOOL: Thank you, Chief. The next thing on the agenda here are the scholarship awards and Chief Michael Mooney, our present President, is going to make them now.

PRESIDENT MICHAEL D. MOONEY:

[Gilford, NH] The New England Association of Fire Chiefs was organized on July 12, 1922 for the purposes of promoting the education and training needs of the Fire Service in New England. Since that time many members have served the fire service with dedication and distinction. Chief James L. Grote of Chester, Connecticut was one of those chiefs.

Chief Grote was an active member of the fire service for over 80 years. He served as the Chief and Fire Marshal of the Chester Fire Department for 46 years and as fire Marshal for an additional 24 years, until his death at age 100 in 1992. He also served as President of the New England Association of Fire Chiefs in 1967 and was active in the fire service in Connecticut, New England, and on a national level.

Therefore, it is fitting that this scholarship is presented in the name of Chief James L. Grote to encourage the education of our young people and to honor our longtime friend, member, and colleague.

This scholarship is presented this 25th day of June 1996 to Amanda M. Lavoie.

[Applause]

[Ms. Lavoie came forward and received her award.].

A second scholarship goes to Todd S. Robbins, who couldn't be here tonight, so Todd S. Robbins.

[Applause]

RET. CHIEF WOOL: Thank you, Chief. We've now come to one of the more important transitions in this Conference and that is the swearing in of the new President. Our present President will do the honors. Chief Mooney.

[President Mooney swears in Chief David Jorsey as President.]

CHIEF MOONEY: Congratulations



Chief Jorsey delivers his acceptance speech.

[Standing ovation.]

PRESIDENT DAVID JORSEY: [East Berlin, CT] Thank you, Michael, Reverend Clergy, members of the head table, fellow Fire Chiefs, ladies and gentlemen: It's an honor and a proud moment for me to become the President of the New England Fire Chiefs Association in its 75th year. It's also an honor for the Town of Berlin, Connecticut and the East Berlin Fire Department. I thank you all for your support. I thank you all and look for your support in the coming year as it continues what President mooney started with a joint Conference of the New England Division of the IAFC and the New England Fire Chiefs Association which will be held in Springfield in June of next year.

I have some very special guests here that I would like to introduce this evening. Starting at this table over here, my daughter, Beth; daughter Suzanne; daughter Amanda Jo; and son David, II.

[Applause]

Also this evening I'm proud to have here from the East Berlin Fire Department our President, Ron Stack, Jr.

[Applause]

Our Assistant Chief Mark Maynook.

[Applause]

And Keith Morton.

[Applause]

I would also like to thank the Connecticut delegation here at the tables over to the back. Thank you for coming, guys and ladies.

[Applause]

And special thanks to the Number 1 person in my life, my wife Lorry.

[Applause]

I'm looking forward to a productive year and will do my best to make it happen. Thank you very much.

[Applause]

RET. CHIEF WOOL: Mike, you can take a deep breath now.

[Laughter]

And we are now down to, let's see,



(above)
Chief Jorsey
presents
President's Helmet
to Chief Mooney.



(left)
Sally Wehter
presents gifts to
first lady, Donna
Mooney.

Chief Dave Jorsey is going to award something here in this rostrum to the Past President at this point. Chief Mooney.

PRESIDENT JORSEY: Michael, the Association would like to present you with this helmet for the year of wonderful service and guidance you gave us.

[A white helmet was Presented to Past President mooney.]

[Applause]

RET. CHIEF WOOL: We have a number of other awards to make and I would call to the rostrum Sally Wehter and she has a presentation to make.

MRS. SALLY WEHTER: I would like to present this gift of flowers for a job very well done.

[Mrs. Wehter presented flowers and a package to Mrs. Donna Mooney.]

RET. CHIEF WOOL: My apologies again, Sally Wehter or Wehter.

[Laughter]

REVEREND FOLEY: Can you say "Shaugnessy," is that any better?

RET. CHIEF WOOL: Donna, you have a presentation to make.

MRS. DONNA MOONEY: Lorry, would you please come forward. I would like to present you flowers for the help you gave me this year and wish you the best of luck this year.

[Mrs. Mooney presented Mrs. Lorry Jorsey with flowers.]

[Applause]

MRS. MOONEY: I have one more. Sally, would you come forward, please.

Sally, I would like to present these flowers to you for all the help you have been. You have done a wonderful job.

[Mrs. Mooney presented Mrs. Sally Wehter with flowers.]

[Applause]

RET. CHIEF WOOL: I have to say one thing, they learn from my mistakes.

[Laughter]

Would Chief Dave Jorsey please come forward and he is going to swear in the new officers and directors of this Association.



Donna Mooney presents flowers to incoming First Lady Lorry Jorsey.

(right) Donna Mooney presents flowers to Sally Wehter.



(below) President Jorsey swears in the Officers & Directors for 1996-1997.



PRESIDENT JORSEY: Will the officers and directors please stand and raise your right-hand.

[President Jorsey sworn in the officers and directors.]

Congratulations.

[Applause]

RET. CHIEF WOOL: I'd like to ask the Past President, Chief Mooney, to come up. He's going to give us his closing remarks. Chief Mooney.

PAST PRESIDENT MOONEY: Thank you, Bud. I have some people I'd like to thank. First of all, I'd like to thank my wife for her support over all the years that I came up as director and as President. It takes a lot of time and thank you, Donna.

I'd like to thank my Secretary/Treasurer and his wife Sally. Dick and Sally, without them no President can survive. Thank you, Dick.

Linda and Charlie, thank you. Without you two we wouldn't have the exhibits we have.

My Sergeant-at-Arms Tony Jarvis -- where is he -- he's probably out there working somewhere. Tony, thank you. I know that you've been a busy man all weekend and I appreciate it.

I'd like to thank all the directors and officers for your support and help for the last year and without you I couldn't have gotten through it.

From the vendors, I thank Harold Roeder. Harold, stand up.

[Applause]

Again, to those on our committees and they help us put everything together.

I would like to thank Chief Jenkins for his beautiful National Anthem tonight, thank you, very much as usual.

[Applause]

And I'd like to thank the New Hampshire Chiefs for their support and stand up and thank you for coming.

[Applause]

I thank Bud Wool, my MC, he hired me



President Mooney gives his farewell address.

in 1968.

Don Bliss -- he must have a fire in New Hampshire -- oh, there he is.

[Laughter]

I thought he left me to investigate a fire somewhere. Thank you, Don, for coming, I really appreciate it and that was a very, very nice speech you gave, thank you very much.

[Applause]

A year ago I stood here and I said I had a goal while I was President and that goal was to have a joint conference with the New England Division of the International. I'm happy to stand here tonight and say we have completed that goal. The International voted in Hyannis to have a joint Conference and we voted tonight to have a joint Conference and we will have a joint conference in 1997 in Springfield.

[Applause]

And I would like to thank the committee that helped me put that together. Again, Dick Wehter, Chief Lacaille, Chief Jorsey, and Chief Winslow, thank you very much. We all worked very hard together. We had several meetings over the year and we had some differences that we ironed them out and everything came out the way that we hoped. There will be no problems and we're all going to be one and we are going to have a joint Conference and next year. I certainly look forward to it.

I will end with my President's Message on the back of your program. The 74th Annual Conference theme, "Vision for the Future," truly was demonstrated in our vote to have a joint conference in 1997 with the New England Division of the IAFC in Springfield, Massachusetts.

Our 75th Conference should be historic and show a unity of all New England Fire Chiefs, as we are all in the same business of protecting lives and property.

As this Conference comes to a close, let us reflect upon the things we have learned, the changes we have seen, the new friends we have made, and the old ones that we

Special Recognition



**Chief Anthony W. Jarvis
Ludlow, Massachusetts
Sergeant at Arms**

With Special Recognition of many years of behind the scene efforts so necessary to run a conference and yet so easy to go unrecognized. Thank you Tony, we appreciate your continuous efforts for the Association.

always look forward to meeting and seeing again.

Let us go back to our departments and meet the challenges that are ahead of us and look forward to our 75th Annual Conference to learn, to share, and to enjoy each other.

Thank you very much.

[Standing ovation]

RET. CHIEF WOOL: I'd like to call, I have two people I forgot to thank, Father Foley and Reverend Chalk. Thank you very much for all you've done this week.

Father, would you you have an announcement you'd like to read?

REVEREND FOLEY: In my dual capacity as chaplain of this organization as well as the Connecticut Fire Chiefs, I've been asked to read the following letter.

To Chief Jorsey:

"Dear David:

"Jane and I are very sorry we could not attend the banquet tonight for reasons of which you are well-aware. On behalf of the Connecticut Fire Chiefs Association as well as on behalf of ourselves personally, we salute you in your new position as President. It is a big job but I'm sure you can handle it. The NEAFC needs a strong leader and the State of Connecticut is behind you all the way. We hope you enjoy a very productive year.

"Congratulations once again on this milestone in your life.

"Best wishes,

"Ed and Jane Haber."

Ed Haber is Secretary of the Connecticut Fire Chiefs Association.

And to that as your chaplain in New England, well, I hope in New England anyway -- come to think of it, I haven't been reappointed yet.

[Laughter]

We better be careful, Charlie, at least for the rest of the night, you know.

[Laughter]

As your chaplain in Connecticut at least, I add my own congratulations to a longtime friend whom I admire greatly. God bless you.

Thank you.

[Applause]

REVEREND CHARLES L. CHALK:

[Merrimac, NH] Shall we stand for the benediction.

Our heavenly Father, we thank you for this Conference this year where we've learned so much. We ask our Lord and we carry this away as we enter the doors tomorrow of our offices that we apply that which we have learned and that we might use that throughout the coming year.

We pray for your President and the officers of this Association that You might guide them and give them wisdom as they go forward.

We thank You for the opportunity of gathering here tonight. We thank You for the guests that have come and been with us tonight and for safety on the roads as we travel to our homes and safety until next year in the Lord's name. Amen.

[Amen]

RET. CHIEF WOOL: Thank you, Reverend. Everyone can please be seated.

I have a short announcement here. The flowers that are on the table, whose birthday is the nearest to today without going over today's date, they belong to them and please take them with you.

I was talking with a person that had a fire, a rather serious fire not too long ago and the woman had just gotten out of the house. And in speaking with her I asked her, you know, what her experience was like and she says, "Well, the nearest I can come to it is my first experience with sex."

And I thought about that for a minute and I said, "Well, could you give me a little clarification?"

And she says, "Well," she says, "it was awfully hot, I was breathing awfully hard, and there was so much going on so rapidly that I really wasn't sure what had happened until it was all over. And you know," she said, "it took nine months before the whole thing came to fruition."

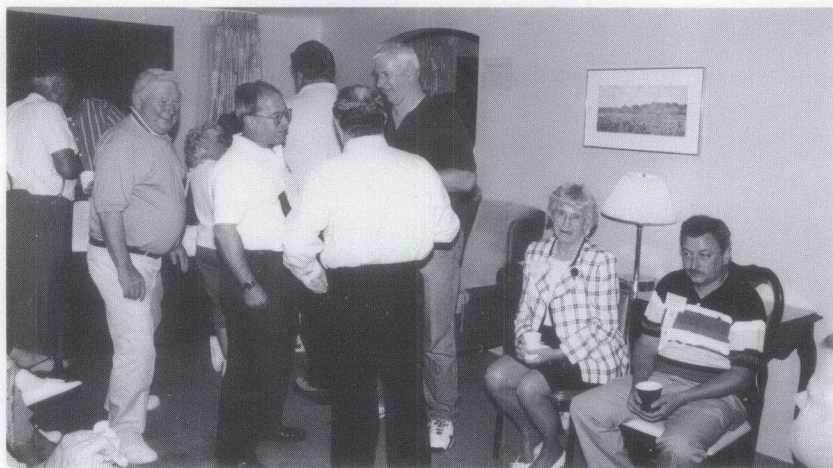
And I said, "Oh, you had a baby?"
And she said, "No, the insurance
check just came."
[Laughter]
I wish you all have a safe trip home.
I never did find out, Elaine, how old
did you say Charles was?
MRS. ELAINE HALL: Same as his
height, five-nine.
RET. CHIEF WOOL: Well, Charles won a
prize and we found out he's five-nine.
Thank you all.
[Laughter]
Thank you all for putting up with me.
I wouldn't have missed this occasion with
Chief Mooney for all the tea in China. And I
think we're safe to say good night and I'll
see you all sometime later in Room 440 which
is open, right?
[Applause]
Good night.
[The 74th Annual Banquet
concluded at 9:23 p.m.]
* * * * *

C E R T I F I C A T E

I, Annette Nahigyan, Registered Professional Reporter, do hereby certify that the foregoing transcript, pages 1 through 67 is a true and accurate transcription of my stenographic notes taken on Sunday, June 23, 1996, the Memorial Service; and Tuesday, June 25, 1996, the Annual Meeting and the Annual Banquet.

Annette Nahigyan
Notary Public

Members wind down at the hospitality suite




MEMBERSHIP STATISTICS AS OF DECEMBER 12, 1996

STATE	ACTIVE	RETIRED	ASSOCIATE	LIFE	VENDOR	TOTAL
MASSACHUSETTS	200	191	51	9	43	494
CONNECTICUT	69	63	66	1	9	208
RHODE ISLAND	44	40	25	2	1	112
NEW HAMPSHIRE	40	40	24	3	4	111
MAINE	26	11	21	0	42	62
VERMONT	19	17	15	1	2	54
OUT OF N.E.	0	14	5	6	8	33
TOTALS	398	376	207	22	71	1,074
PERCENT OF TOTAL	37.06%	35.02%	19.27%	2.04%	6.61%	100%

MEMBERSHIP AS OF NOVEMBER 9, 1995 = 1,101

MEMBERSHIPS DECREASE OF 27 MEMBERS OR : 2.45%

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 Abbott William E. Ret. Chief Stoneham Fire Dept. Stoneham, MA 02180
 Addonizio Louis T. Chief 307 Chestnut St Chelsea, MA 02150
 Affanato Donald P. Chief Milton Fire Dept 515 Canton Av Milton, MA 02186
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 Alberghini Jon Chief 82 Smith Ln Kingston, MA 02364
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 Barry, Jr. Thomas J. Ret. Chief 310 Nichols St Norwood, MA 02062
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 Charbonneau William Ret. Chief 275 Holden St Holden, MA 01520
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 Cleary John F. Ret. Chief 19 Ferry St South Hadley, MA 01075
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 Clough Norman F. Ret. Chief 11 Echo St Malden, MA 02148
 Coan Stephen D. Director Mass. Fire Academy P.O. Box 1025 Stow, MA 01775
 Colameta Peter J. Ret. Chief 17 Oakes St Everett, MA 02149
 Coleman James F. Mr. Mobile Sales & Service Inc. P.O. Box 1542 168 Ayer Rd Littleton, MA 014
 Coleman Robert M. Chief No. Attleboro Fire Dept. P.O. Box 904 No Attleboro, MA 02761
 Collette William G. Ret. Chief 29 Maple St Hudson, MA 01749
 Collings William A. Ret. Chief 12 Lillian St Greenfield, MA 01310
 Connor James F. Ret. Chief 86 Prospect Hill Dr No. Weymouth, MA 02191
 Conway Mark E. Mr. Conway Associates 191 Ward Hill Av Haverhill, MA 01835
 Conway William P. Deputy Chief Fire Headquarters 725 Western Av Lynn, MA 01905
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 Crieghton Edward Ret. Chief 24 Evans Rd Marblehead, MA 01945
 Cromack Clayton D. Ret. Chief 22 Rockland Rd Greenfield, MA 01301
 Crowley David L. Chief Fairhaven Fire Dept. 146 Washington St Fairhaven, MA 02719
 Crowley Robert J. Ret. Chief 35 Buffum St Salem, MA 01970
 Cullinane Robert J. Chief Dedham Fire Dept 436 Washington St Dedham, MA 02026
 Curran Charles W. Ret. Chief 24 Hazel Av Scituate, MA 02066
 Cutter III John F. Chief 64 Longfellow Dr Newburyport, MA 01950
 Dahl Joan Creative Safety Products 352 Boston Tpke Rd Shrewsbury, MA 01545
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 Day, Jr. Philip J. Chief Millbury Fire Dept. 127 Elm St. Millbury, MA 01527
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 Deane David G. Mr. 104 Washington Rd Deane Fire Equip. Springfield, MA 01108
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 DeLuca Gioachino F. Ret. Chief 49 George St Mendon, MA 01756
 Desmond Robert Ret. Chief P.O. Box 564 Sagamore Beach, MA 02562
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 Doherty Robert E. Chief 124 Main St P.O. Box 99 Woburn, MA 01801
 Dolan William V. Chief No Andover Fire Dept. 124 Main St No Andover, MA 01845
 Donnell Chester L. Ret. Chief 11 Benedict Rd Bourne, MA 02532
 Donovan Charles J. Ret. Chief 68 Ten Hills Rd Somerville, MA 02145
 Donovan John J. Ret. Chief 28 Volk Rd Dedham, MA 02026
 Downer Donald R. Mr. 29 Perry Pl Auburn, MA 01501
 Downey, Jr. Thomas C. Chief Taunton Fire Dept. 50 School St Taunton, MA 02780
 Downs William T. Ret. Chief 147 Elm St Andover, MA 01810
 Dubois Homer R. Ret. Chief 31 Rood St Ludlow, MA 01056
 Duff Mark J. Deputy Chief Hingham Fire/Rescue 37 Bradley Park Dr Hingham, MA 02043
 Dugas Armand Ret. Chief 406 Fairview St Athol, MA 01331
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 Dupuis Herbert L. Ret. Chief 156 Fuller Rd Centerville, MA 02632
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 Erickson Kenneth L. Chief Walpole Fire Dept. 20 Stone St Walpole, MA 02081
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 Fahey Richard D. Ret. Chief 120 Cottage St Natick, MA 01760
 Fallon James P. Ret. Chief 4 Ash Ln So. Yarmouth, MA 02664
 Farley Joseph J. Ret. Chief 22 Chestnut St Danvers, MA 01923
 Farrenkopf Richard R. Ret. Chief 70 Walton Av Hyannis, MA 02601
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 LaGrand Roy A. Ret. Chief Brimfield Rd Monson, MA 01057
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 Tombeno Thomas D. Ret. Chief 28 Laurel St Concord, MA 01742
 Tourtellotte Cleighton District Chief Oxford Fire Dept 40 Holly St Oxford, MA 01540
 Travers Timothy P. Chief Whitman Fire Dept. 56 Temple St Whitman, MA 02382
 Tremblay Donald R. Mr. 88 Webcowet Rd Arlington, MA 02174
 Trim Glen Chief Ware Fire Dept. 30 East Main St Ware, MA 01082
 Tripp William D. Chief 1165 Main Rd P.O. BOX 3470 Westport, MA 02790
 Trovato Michael S. Chief 256 Commercial St Provincetown, MA 02657

Tucker Stephen R. Chief Hanover Fire Dept. 32 Center St Hanover, MA 02339
 Turner Robert W. Chief Salem Fire Dept 48 Lafayette St Salem, MA 01970
 Tutko James P. Chief Danvers Fire Dept 64 High St Danvers, MA 01923
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 Winston Robert M. Dist. Chief 456 Lincoln St Duxbury, MA 02332
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 Wright Harold J. Chief Andover Fire Dept 32 No. Main St Andover, MA 01810
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 Bonini James Ret. Asst. Chief 69 Wooddale Dr Unionville, CT 06085
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 Crombie Philip E. Ret. Chief 73 Edgewood Dr South Windsor, CT 06074
 Crosson Garry Chief Hayden Station Fire Co. 41 Pilgrim Dr Windsor, CT 06095
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 Dagon Francis J. Ret. Chief 56 Williams St East Hartford, CT 06108
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 Gentle Raymond G. Comm. 81 Bates Dr East Hartford, CT 06108
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 Griffin Donald Ret. Chief P.O. Box 118 Hebron, CT 06248
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 Haber Edward F. Ret. Chief 346 Spruce Brook Rd Berlin, CT 06037
 Haber, Sr. Chester J. Asst. Chief 370 Spruce Brook Rd Berlin, CT 06037
 Hageman William Ret. Chief Hageman-Shean Rd Goshen, CT 06756
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 Macey Roger L. Chief 125 Laurel St Stratford, CT 06497
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 Perugino Patrick Fire Comm. 82 Allen St Terryville, CT 06786
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 Stewart, Jr. John B. Ret. Chief 34 Canterbury St Hartford, CT 06112
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 Noonan Thomas J. Chief Tiogue Fire Dist. 28 Linwood Dr Coventry, RI 02816
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 Vernon Raymond G. Chief Quonset Air Guard FD 37 Ideal Ct Warwick, RI 02818
 Waddington Geo. W VP American Modular Body Corp 55 Dorrance St Providence, RI 02903
 Wentworth Paul DAC Providence Fire Dept 209 Fountain St Providence, RI 02903
 Wilder Robert C. Ret. Chief 83 Brackett Av Tiverton, RI 02878
 Wilkey Peter R. Ret. Chief 71 Long Meadow Rd Portsmouth, RI 02871
 Wyatt, Jr. Otis C. Ret. Chief 38 Homeland Av Narragansett, RI 02882

NEW HAMPSHIRE MEMBERS

Abbot, Jr. Edward M. Ret. Chief Pettinghill Rd Lyndeborough, NH 03082
 Akerstron Albert J. Chief Belmont Fire Dept. P.O. Box 837 Belmont, NH 03220
 Allen Stephen Chief Lebanon Fire Dept. P.O. Box 1207 Lebanon, NH 03766
 Andrew Bruce M. Chief Windsor Hill P.O. Box 193 Waterville, NH 03215
 Barlett Raymond Ret. Chief Dalton Fire Dept. RR 2 Box 325 Whitefield, NH 03598
 Barr Richard Mr. National Sales Manager Globe Manufacturing Pittsfield, NH 03263
 Beauchemin Norman Ret. Chief 79 Thompson Park Franklin, NH 03235
 Bibber David Chief Dover Fire & Rescue 288 Central Av Dover, NH 03820
 Black Stephen A. Chief Peterborough Fire Dept 16 Summer St Peterborough, NH 03458
 Blakslee Allen Chief Dalton Fire Dept RR 2 Box 325 Whitefield, NH 03598
 Bleckmann William F. Mr. 7 Fayette St P.O. Box 308 Pittsfield, NH 03263
 Brackett, Jr. David H. Lieut. Wolfeboro Fire/Rescue So. Main St Wolfeboro, NH 03894
 Bradley Roger Chief Fire Dept. Hanover, NH 03755
 Brown Jerry W. Chief Fire Headquarters P.O. Box 456 Seabrook, NH 03874
 Brown Keith J. Deputy Chief Ossipee Corner Fire Dept P.O. Box 415 Ossipee, NH 03864
 Brush Charles F. Deputy Chief Lebanon Fire Dept P.O. Box 1207 Lebanon, NH 03766
 Butler James H. Ret. Chief 1 Sullivan Dr Dover, NH 03820
 Calef William R. Ret. Chief Northwood Fire Dept. P.O. Box 203 Main St Northwood, NH 03261
 Callahan Robert C. Ret. Chief P.O. Box 203 Spofford, NH 03462
 Campbell Robert O. Dep. Chief 7 Oakwood St Hudson, NH 03051
 Canoles Joseph E. Director 8 Spruce Dr Dover, NH 03820
 Carrier Martin P. Dep. Chief P.O. Box 553 Merrimack, NH 03054
 Caplinskas David J. Firefighter 2 Modean Dr Derry, NH 03038
 Chalk Charles L. Rev. 40 Shelburne Rd Merrimack, NH 03054
 Champion Walter M. Ret. Chief P.O. Box 5 Center Ossipee, NH 03814
 Chase Gary E. Chief Rte. 152 Box 222 Nottingham, NH 03290
 Chase Jacob A. Ret. Chief Pembroke Fire Dept. Box 94 Suncook, NH 03275
 Clarenbach Scott R. Chief 59 West Bow St Franklin, NH 03235
 Comeau Brian Asst. Chief Exeter Fire Dept. 20 Court St Exeter, NH 03833
 Comer Joseph M. Dep. Chief P.O. Box 130 11 Derry St Merrimack, NH 03054
 Crowell, Ret. Paul E. Dep. Chief 73 Douglas St Kenne, NH 03431
 DeCotis Robert D. Ret. Chief 33 River Front Dr Apt 5 Manchester, NH 03102
 Dellner Mark Chief Rochester Fire Dept. 37 Wakefield St Rochester, NH 03867
 DeMontigny R. Ret. Chief Tower Hill Rd Candia, NH 03034
 DeNutte, Jr. Peter Deputy Chief 3 McIlvin St Manchester, NH 03103
 Dolloff, Jr. Raymond Chief 18 Webster Ln Chester, NH 03036
 Doucette Richard Chief Lee Fire Dept 7 Mast Rd Lee, NH 03824
 Duchesneau Robert Ret. Chief 18 Lagasse St Rochester, NH 03867
 Dutton Arthur Ret. Chief 161 Bridge St. #210 Milford, NH 03055
 Duvarney Victor C. Ret. Chief 13 Ritter St Nashua, NH 03060
 Dyer Merton S. Ret. Chief 7 Morris St W. Peterborough, NH 03468
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 Ellis Scott R. Deputy Chief Rindge Fire Dept P.O. Box 163 Rindge, NH 03461
 Fitch Clarence L. Ret. Chief 32 Hall Av Henniker, NH 03242
 Fletcher Richard E. Chief 77 Elm St Goffstown, NH 03045
 Foote Clifton F. Ret. Chief King Hill Rd Francestown, NH 03043
 Ford Thomas G. Chief 100 Broad St Claremont, NH 03743
 Foss Charles Ret. Chief Fire Dept. 12 Green St Wolfeboro, NH 03894
 Gagnon Ronald D. Chief Derry Fire Dept. 131 East Broadway Derry, NH 03038
 Goodwin Newman Ret. Chief 1 Woodknoll Dr North Hampton, NH 03862
 Hall Charles O. Chief P.O. Box 130 Merrimack, NH 03054
 Hayes James R. Dep. Chief Gilford Fire Dept. 39 Cherry Hill Rd Gilford, NH 03246
 Hicks David Ret. Chief 108 High Range Rd Londonderry, NH 03053
 Houck Marcia E. E.M.S. Chief Health & Welfare Bldg. 6 Hazen Dr Concord, NH 03301
 Howard Michael Chief Wolfeboro Fire/Rescue So. Main St Wolfeboro, NH 03894
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 Kane Joseph P. Chief Manchester Fire Dept. 100 Merrimack St Manchester, NH 03103
 Kelly, Jr. John J. Deputy Chief 244 Osgood Rd Milford, NH 03055
 LaCroix Norman Ret. Chief 358 Willard St Berlin, NH 03570
 Lamontague Lucien Ret. Chief 1926 Riverside Dr Berlin, NH 03570
 Landry George Chief Laconia Fire Dept 848 N. Main St Laconia, NH 03246
 Lemire Brent T. Chief Litchfield Fire Dept. 257 Chas Bancroft Hwy Litchfield, NH 03051
 Lewis Dana J. Mr. Magson of Northern New England 119 Main St Nashua, NH 03060
 Locicero Alan Deputy Chief 161 Nashua St Milford, NH 03055

Long Paul G. Ret. Chief 9 Taft Rd Portsmouth, NH 03801
 Lydon John R. Ret. Chief 54 Blucher St Manchester, NH 03102
 Mackay Richard Ret. Chief 10 Washington St Littleton, NH 03561
 Madden James C. Ret. Chief 6 Moody St Derry, NH 03038
 Marechal John S. Chief SWNH Dist. Fire Mutual Aid P.O. Box 443 Keene, NH 03431
 Marston Curtis D. Ret. Chief 10 Exeter Rd North Hampton, NH 03862
 McCarragher Gary B. Deputy Chief Derry Fire Dept 131 East Broadway Derry, NH 03038
 Mooney Michael D. Chief Gilford Fire Dept. 39 Cherry Valley Rd Gilford, NH 03246
 Morgrage Theron J. Ret. Chief 9 Spring St Goffstown, NH 03045
 Morrill, Jr. Philip H. Lieut. Box 1102 - Center St Wolfeboro, NH 03894
 Moynahan, Jr. George W. Ret. Chief 170 Central Rd Rye, NH 03870
 Murdock Duncan M. Ret. Chief 6 Knoll St Concord, NH 03300
 Nadeau Arthur J. Ret. Chief 33 Pinecrest Dr Somersworth, NH 03878
 Nadeau John R. Chief Salem Fire Dept. 152 Main St Salem, NH 03079
 O'Brien Raymond J. Chief Hooksett Fire Dept. 19 Coaker Av Hooksett, NH 03106
 O'Keefe Ronald Asst Chief Durham Fire Dept 51 College Rd Durham, NH 03824
 Pepler, Jr. William H. Chief Keene Fire Dept. 32 Vernon St Keene, NH 03431
 Perkins Wilbur D. Ret. Chief Hillside Terrace Merrimack, NH 03054
 Petrin Robert R. Chief East Derry Fire Precinct P.O. Box 104 East Derry, NH 03041
 Petzold Donald Chief Plaistow Fire Dept 27 Elm St Plaistow, NH 03865
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 Testa Gilbert E. Ret. Chief P.O. Box 297 Wilton, NH 03086
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 Wahl Larry Chief Fox Point Rd Newington, NH 03801
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 Wood Robert P. Chief Durham Fire Dept. 51 College Rd Durham, NH 03824
 Wool Louis T. Ret. Chief 34 Valley St Laconia, NH 03246
 Wright Earle J. Ret. Chief 69 Court St Newport, NH 03773

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 Bowen Meredith Deputy Chief RR 1 Box 368 North Rd Chebeague Island, ME 04017
 Bradley Lawrence J. Chief Gardiner Fire Dept. 6 Church St Gardiner, ME 04345
 Brown Donald E. Dep. Chief 380 Congress St Portland, ME 04101
 Caron Gary P. Dep. Chief Fire Dept. 2 York St Westbrook, ME 04092
 Compton James H. President P.O. Box 162 Woolwich, ME 04579
 Cremo Joseph R. Ret. Chief 209 Taft Av Portland, ME 04102
 Curran R. Deputy Chief Portland Fire Dept 380 Congress St Portland, ME 04101
 Daly Duncan Chief 4 Main St Freeport, ME 04032
 Dean John C. Chief Wells Fire Dept P.O. Box 398 Wells, ME 04090
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 Emerson Stanlee P. Mr. 7 Fall Ridge Rd Windham, ME 04062
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 Gardner Clinton E. Chief Fire Headquarters P.O. Box 13 East Machias, ME 04630
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 Mawhinney Douglas Dep. Chief 21 Beal St Norway, ME 04268
 McCleery Robert L. Chief Farmington Fire Dept. 147 Lower Main St Farmington, ME 04938
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 Moulton L. Dep. Chief Falmouth Fire Dept. 271 Falmouth Rd Falmouth, ME 04105
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 Rulman James F. Ret. Chief 790 Main St P.O. Box 648 Westbrook, ME 04092
 Small Francis Deputy Chief 263 Tuttle Rd Cumberland, ME 04021
 Small George Ret. Chief 273 Tuttle Rd Cumberland, ME 04021
 Thomas, Jr. Joseph E. Chief 380 Congress St Portland, ME 04101
 Thompson Ronald W. Deputy Chief 380 Congress St Portland, ME 04101
 True John Chief So. Portland Fire Dept 684 Broadway So. Portland, ME 04106
 Weeman Craig Deputy Chief 136 Orchard Hill Rd Cumberland, ME 04021
 Winslow Carl H. Chief 72 West Main St P.O. Box 964 Yarmouth, ME 04096
 Wood, Sr. Richard Chief Eliot Fire Dept. 141 State Rd Eliot, ME 03903
 Wyman Reginald G. Dep. Chief 380 Congress St Portland, ME 04101

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Adams Maurice P. Chief Milton Fire Dept. 87 Herrick Ave. RD 4 Milton, VT 05468
 Bazin Real J. Chief Westminster VFD Box 48 Westminster, VT 05158
 Behan John Ret. Chief 500 Gage St Bennington, VT 05201
 Bourdon Kevin J. Mr. Underwriters Inc. P.O. Box 7080 Middlebury, VT 05753
 Burgess Timothy Mr. RR 2 Box 1010 Houghton Ln Bennington, VT 05201
 Contois Dayton R. Chief 136 Winooski Av Burlington, VT 05401
 Dailey Howard C. Dep Chief Manchester Fire Dept Box 670 Manchester Center, VT 05255
 Davison Ray E. Dep. Chief RFD #2 Box 2866 Vergennes, VT 05491
 Dimick Richard H. Ret. Chief P.O. Box 54 West Pawlet, VT 05775
 Duso Carmi J. Ret. Chief P.O. Box 116 East Montpelier, VT 05651
 Emery David J. Chief 103 Elliot St Brattleboro, VT 05301
 Firetec Apparatus Brokers Pres. C. Peter Jorgensen 36 Monarch Hill Rd Tunbridge, VT 05077
 Flanders Ernest Ret. Chief 61 Main St Montpelier, VT 05602
 Gage, Jr. Lewis O. Chief 147 Main St Windsor, VT 05089
 Galfetti Albert B. Ret. Chief 43 Bailey Rd Barre, VT 05641
 Gauthier Jeff Chief 106 Scott St Bennington, VT 05201
 Gibby George Ret. Chief P.O. Box 96 West Topsham, VT 05086
 Goodhue Kevin J. Ret. Chief 117 Jefferson Av Bennington Rural FD Bennington, VT 05201
 Gray Russell P. Chief St. Johnsbury Fire Dept HCR 31 Box 11 St. Johnsbury, VT 05819
 Haddad Edward Ret. Chief 128 Northside Dr Bennington, VT 05201
 Hoyt Frederick W. Ret. Chief Box 341 Arlington, VT 05250
 Jones Robert Chief Waterbury Center VFD P.O. Box 9100 Waterbury Center VT 05677
 Kelley William E. Ret. Chief Harvest Hills Dr North Bennington, VT 05257
 King James Firefighter P.O. Box 305 Waterbury, VT 05676
 King Richard A. Ret. Chief R.R. #2 Box 460 Arlington, VT 05250
 Knapp Richard Ret. Chief 232 Maple St Bennington, VT 05201
 Lamphere C. Ernest Chief Springfield Fire Dept 77 Hartness Av Springfield, VT 05156
 Latour Bill 1st Asst. Chief Bennington Fire Dept P.O. Box 469 Bennington, VT 05201
 Lewis Norman J. Chief Montpelier Fire Dept 61 Main St Montpelier, VT 05602
 Mansfield Wendall M. Chief 1556 Weeks Hill Rd. Stowe, VT 05672
 McCarvill Robert E. Chief Vernon Vol. Fire Dept P.O. Box 116 Vernon, VT 05354
 McDonald Bernard Captain 211 East Rd Bennington Rescue Squad Bennington, VT 05201
 McKeighan David Chief Shaftsbury Fire Dept Box 216 RD1B Shaftsbury, VT 05262
 Morancy Walter Ret. Chief Highland Av White River Junction, VT 05001
 Novotny Randy Chief Arlington Fire Dept. Rte 1 Box 3586 Hollerith Rd Arlington, VT 05250
 Noyes, Sr. Philip Chief 97 South St Essex Junction, VT 05452
 Palmer Gary G. Chief Fire Dept. P.O. Box 867 St. Albans, VT 05478
 Pelletier Robert Deputy Chief Springfield Fire Dept 77 Hartness Av Springfield, VT 05156
 Pickering, Sr. Harry J. Ret. Chief RR#1 P.O. Box 1375 Arlington, VT 05250
 Read, Sr. Walter B. Ret. Chief P.O. Box 52 East Dorset, VT 05253
 Rogalski Robert Asst Chief Bennington Fire Dept P.O. Box 469 Bennington, VT 05201
 Scott John N. Asst. Chief RD Box 2240 Centerville Rd Hyde Park, VT 05655
 Simon Robert Ret. Chief Hill Street Ext. RFD #1 Montpelier, VT 05672
 Smith Kenneth R. Ret. Chief P.O. Box 186 Arlington, VT 05250
 Stearns Bruce W. Deputy Chief 147 Main St Windsor, VT 05089
 Sweet Walter Asst. Chief Chapel Rd Bennington Rural VFD Bennington, VT 05201
 Thompson Charles N. Ret. Chief Box 671 Manchester, VT 05254
 Thurston Sidney F. Fire Dir. RR1 Box 360 Stowe Rd Waterbury Center, VT 05677
 Wassick Joseph A. Ret. Chief 170 Morgan St Bennington, VT 05201
 Webster, Sr. Edwin W. Chief RR1 Box 2165 Hyde Park, VT 05655
 Weston William N. Chief Bellows Falls Fire Dept 170 Rockingham St Bellows Falls, VT 05101
 Willard John B. Ret. Chief Lisle Hill Wilmington, VT 05363
 Wood, Jr. John G. Chief Hartford Fire Dept. V.A. Cutoff Rd White River Junction, VT 05001
 Zimmer, Sr. Daniel J. Asst. Chief Arlington Fire Dept. P.O. Box 516 Arlington, VT 05250

OUT OF NEW ENGLAND MEMBERS

Wheeled Coach Industries 2737 N. Forsyth Rd Winter Park, FL 32792
 Chase Mahlon A. Ret. Chief 6434 Ravenglass Way Sarasota, FL 34241
 Fitzpatrick, Jr. Joseph W. Ret. Chief P.O. Box 7356 Hudson, FL 34674
 Gill John K. Ret. Dep. Chief 54 Windward Dr Lake Placid, FL 33852
 Griffin John A. Ret. Dep. Chief 17146 Wahoo Ln Summerland Keys, FL 33042
 Hayes Harold F. Ret. Chief 339 So. Oakwood Ct Inglewood, FL 34223
 Howell Joseph C. Ret. Chief 680 Everett Court SW Port St. Lucie, FL 34953
 Lacey Richard Ret. Chief 518 North Seagull Ct Barefoot Bay, FL 32958
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 Sisitsky Aaron Ret. Chief 6531 SE Federal Hwy Apt J212 Stuart, FL 34997
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 Young Ralph E. Ret. Chief 19631 Summerlin Rd #416 Fort Myers, FL 33908
 Johnson Carl P. Ret. Chief 38633 Rhonswood Ct Northville, MI 48167
 Spartan Motors Inc. P.O. Box 440 Charlotte, MI 48813
 Bills Duane Mr. American Testing Center Inc. 3540 Hoffman Rd. East St. Paul, MN 55110
 Gustafson Theodore Ret. Chief 127 Topsail Greens Dr Hampstead, NC 28443
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 Burden Orway P. Mr. Uplandess Mt. Kisco, NY 10549
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 Snap-Tite Hose Inc./Ponn 217 Titusville Rd Union City, PA 16438
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 Williams H. Hilton Mr. Aluminum Ladder Co. P.O. Box 5329 Florence, SC 29502
 Lawson James W. President Independent Testing Labs. P.O. Box 219257 Houston, TX 77218



Chief Richard K. Wehter
Secretary/Treasurer

New England Association of Fire Chiefs, Inc.

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(617) 741-8126 Office & Fax
(617) 749-6846 Home

LETTER OF APPRECIATION

The New England Association of Fire Chiefs take this opportunity to THANK all of the vendors, advertizers and supporters who have contributed so generously of their time and financial support in the promotion of our Association in its continuous quest for the ultimate in professional development.

Sincerely,

Richard K. Wehter, Chief
Secretary/Treasurer

75th Anniversary Celebration

June 27 - July 2, 1997 Springfield & West Springfield, Massachusetts

"Dedicated to Professional Development"

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Municipal Marketing Services
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Nelson & Small, Inc.
New England Assn of Fire Chiefs, Inc.
New England Detroit Diesel-Allicin
New England Division, IAFC
New England Apparatus Main. Assn.
New England Fire Equipment & Apparatus
New England Health Center/Boston Region
Nieder, Ltd.
Northeast Fire Associates, Inc.
Office of the State Fire Marshal/Mass
On Spot of North America, Inc.
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Poseidon Air Systems
Prentice Enterprises
ProMed
Protective Clothing Concepts
Pufco, Inc.
Quaker Safety Products Corp.
Quality Emergency Vehicles, Inc.
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R.R. Mitchell Co., Inc.
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Saulsbury Fire Apparatus
Shoreline Associates, Inc.
Shoreline Fire Equipment Co., Inc.
Shiners Burn Institute
Signal Communications Corp.
Simon LTI, Inc.
Smith Fire Equipment
Snap-Tite, Inc.
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Specialty Vehicles, Inc.
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The Gowans-Knight Co., Inc.
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Traffic Engineering & Sales, Inc.
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United Plastic Fabricating, Inc.
Vernon Software, Inc.
Volunteer Firemen's Insurance Services
Westerbeke Corporation
Wheeled Coach Industries, Inc.
Whelen Engineering Company



Chief Richard K. Wehter
Secretary/Treasurer

New England Association of Fire Chiefs, Inc.

P.O. Box 497 - 10 Highview Drive
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DO YOU HAVE A RED BOOK COLLECTION?

The Association is seeking the help of its members to collect, now or later, four complete sets of Red Books to insure the preservation of its' history. Between the Secretary/Treasurer, Otis Wyatt (Historian), Mert Dyer & Harold Roeder we have one complete set. The first Red Book was printed in 1923 which has the minutes of the first meeting in 1922. If you would like to donate or will your collection please contact the Secretary/Treasurer at P.O. Box 497, Hingham, MA 02043-0497.

The Association takes this opportunity to make special recognition of the donation of Red Books, beginning with the very first through 1979, donated by Mildred Kimball, wife of the late Chief Albert W. Kimball of Hingham, MA, Secretary/Treasurer from 1959 - 1972. Between Chief Kimball & his fathers collection many gaps were filled in the preservation of our history. *Thank you Mildred, we sincerely appreciate your continued support of the New England Association of Fire Chiefs.*

It is our goal to have four complete sets in different locations with provisions to pass on to successors the history of our Association.

Sincerely,

Chief Richard K. Wehter, Ret., Secretary/Treasurer
Chief Otis. C. Wyatt, Jr., Ret., Historian
Chief Merton S. Dyer, Ret., Parliamentarian
Mr. Harold C. Roeder, L.W. Bills Co.

75th Anniversary Celebration

June 27 - July 2, 1997 Springfield & West Springfield, Massachusetts

"Dedicated to Professional Development"

COMING EVENTS

**I.A.F.C. CONFERENCE
AUGUST 23 - 28, 1996
KANSAS CITY, MISSOURI**

JUNE 27 - JULY 2, 1997

JOINT CONFERENCE

N.E.A.F.C. & N.E.D.I.A.F.C.

**EASTERN STATES EXPOSITION
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&

THE SHERATON SPRINGFIELD HOTEL

**BYLAWS
NEW ENGLAND ASSOCIATION OF FIRE CHIEFS, INC.**

As amended 06/25/96

ARTICLE I

Section 1. This organization shall be known as the New England Association of Fire Chiefs, Incorporated.

Section 2. The purpose for which the corporation is formed are as follows:

A. To operate as a non-profit corporation; to encourage and cooperate in the development of new techniques, equipment and practices; to promote more effective organizations and functions of the Firefighting Service, with a view toward greater protection of life and property from the dangers of fire and other hazards

B. To aid in the dissemination of information among the Fire Chiefs of New England concerning: newly developed equipment and procedures for fighting fires and carrying out the other functions of the fire service; special hazards and problems presented by the development of new industrial and scientific processes and equipment; disasters caused by natural or human origin; practices in particular areas in the administration of Fire Departments; other matters affecting and concerning the fire service.

C. To provide the means for: an exchange of ideas between its members; conducting of conferences between the members and with those having specialized knowledge on particular matters effecting the fire service; and the study of matters by its committees.

D. To provide facilities and operate testing grounds for the display, demonstration and testing of equipment required and techniques of operation used in the fire service.

E. To cooperate with the manufacturers and dealers in equipment used in the fire service with a view toward the dissemination of information to the fire service on the various devices available, and the development of better and more standardized equipment.

F. To represent the interests of those in the profession of firefighting before legislative and other bodies considering matters in which they are concerned.

G. To make charitable donations, including memorial and sickness remembrances, to members and their families, and other persons and communities who suffer financial hardships and losses through death, sickness, injury, conflagrations, and catastrophes.

H. To receive gifts, and bequests, raise such monies and own such real property as is necessary for the advancement of the foregoing purposes.

ARTICLE II

Section 1. Whenever required to effectuate the meaning or intent here of, the singular shall include the plural, the masculine shall include the feminine, and vice-versa.

ARTICLE III - THE OFFICERS

Section 1. The officers of the corporation shall consist of a President, First Vice President, Second Vice President, Secretary/Treasurer and a Director from each of the six New England States. All officers shall hold their office for one year or until their successors have been elected. The offices of president, first vice president, second vice president will be on a rotation basis from the six New England States (Maine, Massachusetts, Rhode Island, New Hampshire, Connecticut, and Vermont). The President, the First Vice President, Second Vice President and Secretary/Treasurer shall be elected by ballot at the Annual Meeting. A member shall be an active member in accordance with Article VII Section 1a when elected to office, except the Secretary/Treasurer may be an Honorary Life Member.

A candidate for election as a Director must be an active member in accordance with Article VII Section 1 a and a resident of the particular state which said Director will represent. He shall be nominated and elected by the members of that state.

All Active and honorary Life Members shall be eligible to vote for all elective officers.

ARTICLE IV - THE BOARD OF DIRECTORS

Section 1. The Board of Directors shall consist of officers as provided by Article I and the past President who will serve as a member of the Board for one year. The exhibit chairperson shall be a non-voting member of the Board of Directors. The Board shall meet at such a time

and place as may be designated by the president. The actual expenses of the board, which includes travel at a mileage set by the Board of Directors each year, shall be paid by the corporation. Each member of the board shall have one vote, the holding of more than one office notwithstanding.

Section 2. The Past President, the First Vice President, and the Second Vice President shall constitute the Auditing Committee. The Auditing Committee will see that the books have been audited by an outside auditing firm each year before the annual meeting.

ARTICLE V - DUTIES

Section 1. It shall be the duty of the President to preside at all meetings of the corporation, and the Board of Directors and shall be the official representative and spokesman of the Association. He shall call special meetings of the Board of Directors when so requested by the majority of the Board of Directors or whenever he deems such a meeting is necessary, provided that a minimum of a three day notice of said meeting shall be given and the reasons therefor. The President shall appoint all committees. All committee members shall be active members in accordance with Article VII Section 1a at the time of appointment. He shall perform such other duties as may be incidental to the office.

Section 2. It shall be the duty of the First Vice President to perform the duties of the President during his absence. He shall assist the President in conducting the business and policies of the Association and perform such other duties as prescribed by the Board of Directors.

Section 3. The Second Vice President shall assist the President and First Vice President to perform the duties of their office and in the absence of the President and the First Vice President, assume all the duties and responsibilities of the President.

Section 4. It shall be the duty of the Secretary/Treasurer to keep a complete record of the proceedings of special and annual meetings of the corporation, the meetings of the Board of Directors; and the standing committees, of which he shall be an ex-officio member; to receive and answer all communications pertaining to the corporation; cause to be prepared a full report of the proceedings of each annual meeting, which shall be printed and one or more copies, mailed by him to each member of the corporation. He shall receive all communications, contributed papers on topics, etc., designed to be presented to the meeting. He shall collect all monies due the corporation. The Secretary/Treasurer shall have the custody of the funds of the corporation; he shall keep a true account of all monies received and disbursed; pay all bills and at the Annual Meeting of the corporation and before all regular and special meetings

make a full and correct report of the same. He shall also employ such assistance as he may need for the collection of dues at the annual meeting and report the proceedings of the same and other such expenditures for clerical assistance at other times as may be approved by the Board of Directors. He shall execute a bond to the corporation in the sum of One Hundred Thousand (\$100,000.00) Dollars to be approved by the Board of Directors, the expense of procuring the same to be borne by the corporation. The consultant fee of the Secretary/Treasurer to be fixed annually at the meeting of the corporation and a pay schedule will be determined by the Board of Directors. He shall also perform such other duties as shall be assigned to him by the President and the Board of Directors. He or any other officer shall not assume an individual indebtedness exceeding One Thousand (\$1,000.00) Dollars without the approval of the Board of Directors. He shall be sworn to the faithful performance of his duties upon taking office. The Secretary/Treasurer shall prepare for adoption by the Board of Directors a list of members eligible for Honorary Life Membership.

Section 5. It shall be the duty of the Board of Directors to transact all the business of the corporation during the time intervening between the annual meetings. They shall have the full power to expunge from the minutes before printing, anything which is objectionable to the corporation or its members. The Board of Directors shall fill any vacancies occurring by death or otherwise during the time from one annual meeting to another and the replacement shall be chosen from the state involved after conferring with the last President of the NEAFC from that state; and may vote by two-thirds of the total number of Directors to remove any officer for cause. A quorum of five (5) Directors shall be required to transact any business. The Board of Directors shall have the power to make charitable donations, including memorial and sickness remembrances to members and their families, and other persons and communities, who suffer financial losses and hardships through death, sickness, injury, conflagration and catastrophes. The Board of Directors shall meet at least quarterly at a time, place, and date set by the President.

Section 6. The clerk of the corporation shall be the director from Massachusetts. The clerk shall perform the duties required under the laws of the Commonwealth of Massachusetts for corporations.

ARTICLE VI - ANNUAL MEETING

Section 1. The annual meeting of the corporation shall be held each year during the month of June in conjunction with the annual conference, at such date and place designated by the Board of Directors, notification of the site to be announced to the members of the corporation at the

annual meeting. Proposals of sites for the annual meeting/conference shall be forwarded to the secretary not less than five days prior to the start of the annual meeting/conference by a member of the association or a company or corporation in business for this purpose. Proposals shall describe the features of the site, amenities and services to be provided and the cost that would be applicable for the current year that the proposal was presented. The cost information is for comparison purposes only. All site proposals shall be investigated by a site committee as appointed by the President. Proposed sites must be at a fully sprinklered facility and in compliance with state fire codes. This committee shall submit all information relative to the proposals to the secretary for disposition as provided above.

Section 2. A special meeting of the corporation may be called by the Board of Directors upon at least ten (10) days notice by mail to the members, said notice stating the time, place and purpose of said special meeting.

Section 3. The exhibit hall and the apparatus display shall at all times be under the sole control of the Exhibit Committee under such rules as the Board of Directors may adopt.

Section 4. A registration fee shall be charged every member registering at the annual meeting, the amount to be determined by the Board of Directors. A registration fee shall be charged every non-member registering at the annual meeting, the amount to be determined by the Board of Directors. Entrance to the exhibit hall or educational sessions will require a registration badge or a day pass.

Section 5. The Board of Directors shall have full power to levy an assessment and collect from the members an amount sufficient to cover the entire expense of the annual meeting.

Section 6. All proposed changes in the By-Laws and/or resolution to be presented at the annual meeting of the corporation shall be forwarded to the Secretary not less than sixty (60) days prior to the date of such meeting. All proposals shall be sent to each member by mail, not less than fifteen (15) days prior to the meeting. All proposals shall be posted in the vicinity of the registration area. A special meeting of the corporation shall be held on the first full day of the annual meeting/conference at which time the proposals shall be read. The proposals shall be voted on the last full day of the annual meeting/conference. A 2/3 vote of the members present and entitled to vote and voting shall be necessary for adoption. The membership by majority vote may request a secret ballot.

Section 7. A portion of the Annual Conference shall be set apart for

the holding of a memorial service in the memory of departed members at an appropriate time and setting as designated by the Association Chaplains and approved by the Board of Directors.

Section 8. Nomination and election of officers, shall be by secret ballot on the last full day of the annual meeting/conference. All officers elected will be installed at the annual banquet which shall be held on the evening of the last full day of the annual meeting/conference and shall swear to the following oath of office: "I, (name) hereby swear that I will support the Constitution and By-laws and at all times bear allegiance to the goals and purposes of the New England Association of Fire Chiefs, Inc. I further swear to perform the duties and responsibilities of my office to the best of my ability and at the end of my term of office, I will deliver to my successor all records of said office, so help me God."

Section 9. Reports of all committees will be presented on the last day of the annual meeting/conference. The Secretary shall prior to the next annual meeting/conference arrange for the distribution to all members the activities of the annual meeting/conference and meeting of the Board of Directors.

ARTICLE VII - MEMBERSHIP

Section 1. The membership shall consist of:

A. Active Members:

- (1) The Chief of the Fire Department of a regularly organized public fire department;**
- (2) Chief of a private Fire Department that provides municipal service;**
- (3) Chief of an industrial Fire Department;**
- (4) State Fire Marshal;**
- (5) Full time employed Fire Commissioners;**
- (6) Fire Directors;**

B. Associate Members:

(1) City or Town Officials, Fire Commissioners, Assistant or Deputy Chiefs or members of fire departments, individuals and individuals representing firms and corporations interested in the

protection of life and property against fire.

(2) Associate members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

C. Honorary Life Members:

(1) Honorary Life Members shall be entitled to vote on all matters. Honorary Life Members shall be entitled to all privileges of an active member except as otherwise provided in these By-Laws. Honorary Life Members shall not be required to pay annual dues, however, the Board of Directors may assess Honorary Life Members a fee to cover mailing costs. Honorary Life Membership may be conferred upon active members upon their retirement from office, provided they have been active members of the corporation or its predecessor, The New England Association of Fire Chiefs for a period of five years immediately preceding the date of their retirement, and provided further that they are not identified with fire protection - from a commercial standpoint. Honorary Life Membership will be withdrawn in the event the member becomes identified with fire protection from a commercial standpoint, but may be reinstated by making application to the corporation and receiving a positive vote at an annual meeting.

D. Life Membership:

(1) Individuals, firms and corporations interested in protection of life and property against fire, shall be eligible for life membership upon payment of the fee established in the fee schedule. The Board of Directors may assess Life Members a fee to cover mailing cost.

(2) Life Members shall be entitled to all the privileges of membership in the corporation except the right to vote and as otherwise provided in these By-Laws.

Section 2. No member who is in arrears for dues and assessments shall be entitled to vote at any meeting of the corporation, and any member who is in arrears on June 1st shall receive a second notice and if still in the arrears on August 1st he shall be dropped from membership.

Section 3. Dues and Fees Schedule: Dues and fees for Active, Associate, Honorary Life, and Life Members shall be set by the Board of Directors and voted on by the membership at the next annual meeting.

Section 4. Application for all classes of membership shall be received by the Secretary/Treasurer. The proposed member has to be

sponsored by a member in good standing with the corporation. The Secretary/Treasurer shall after investigation approve or disapprove the application except as otherwise provided in these By-Laws. If a question of eligibility arises, a decision to approve or disapprove shall be determined by the Board of Directors.

Section 5. The Secretary/Treasurer shall not register or give a badge or extend any courtesies of the annual meeting to any member whose dues and assessments are not paid to date in full.

Section 6. No member shall be expelled from the membership by vote of less than a majority of all members of the corporation, nor by a vote of less than three-fourths (3/4) of the members present and voting on such expulsion.

ARTICLE VIII - AMENDMENTS OF BY-LAWS

Section 1. This corporation shall have full power at a meeting called for that purpose, to alter, amend or repeal these By-Laws, but the same shall not be done except by a vote of two-thirds (2/3) of the members present and entitled to vote at said meeting. The membership by majority vote can request a secret ballot. However, no such proposed amendment shall be considered that has not been read and posted as provided in Article VI, Section 6.

ARTICLE IX - RULES OF ORDER

Section 1. The presiding officer shall preserve order and decorum. All questions of order shall be decided by him, subject to appeal by any member to the parliamentarian.

Section 2. In a decision of any question coming before the annual meeting for which no provisions are made in the By-Laws, the presiding officer shall be governed by the rules laid down in Robert's Rules of Order.

Section 3. Every member, when he speaks or offers a motion, shall rise in his place, properly identify himself, and respectfully address the presiding officer and when finished shall resume his seat. He shall confine himself to the question under debate, avoid all improper personal references and indecorous language.

Section 4. When two or more members shall rise to speak at the same time, the presiding officer shall decide who shall have the floor.

Section 5. A member called to order by the presiding officer shall immediately cease speaking on the question before the house, and shall not resume his remarks until the question is settled.

ARTICLE X - STANDING COMMITTEES AND APPOINTEES

Section 1. The standing committees are as follows:

- A. Sergeant-At-Arms**
- B. Parliamentarian**
- C. Exhibit Chairman**
- D. Chaplain (s)**
- E. Program**
- F. Registration**

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